



FEDERAL TECHNICAL SERVICES, INC.

LOGWORLD LOGISTICS WORLDWIDE GSA SCHEDULE

FSC GROUP 874	
Special Item No. 874-501 & 874-501(RC)	Supply and Value Chain Management
Special Item No. 874-503 & 874-503(RC)	Distribution and Transportation Logistics Services
Special Item No. 874-504 & 874-504(RC)	Deployment Logistics
Special Item No. 874-507 & 874-507(RC)	Operations and Maintenance Logistics Management and Support Services

Contract Number:
GS-10F-0038M

Current Contract Period: October 26, 2006 – October 25, 2011
Accepted Mod PS-0021 – July 7, 2011

GSA Program Management Office
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Germantown, MD 20876
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Web site: <http://www.urscorp.com/Markets/contractVehicles.php>

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The internet address for GSA Advantage! is <http://www.gsaadvantage.gov>.

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INTRODUCTION



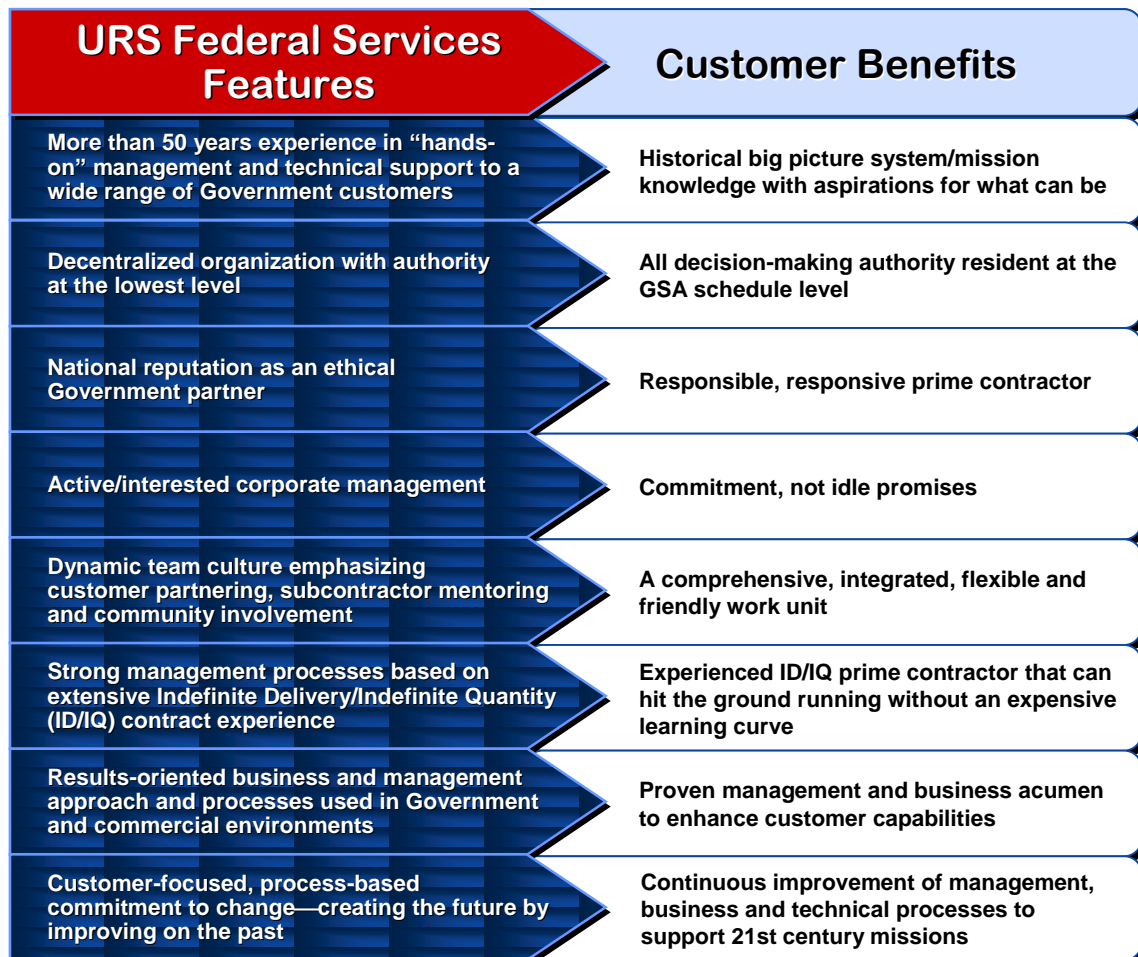
*To create value in an environment
of ever accelerating change*

URS Corporation is a fully integrated engineering, construction and technical services organization with the capabilities to support every stage of the project life cycle—from inception through start-up and operation to decommissioning and closure. We offer program management; planning, design and engineering; systems engineering and technical assistance; construction and construction management; operations and maintenance; and decommissioning and closure services.

Through our network of offices across the United States and in more than 40 countries, we provide services to a broad range of clients around the world, including U.S. federal government agencies, national governments of other countries, state and local government agencies in the United States and internationally, and private sector clients worldwide representing a wide variety of industries. Our work is focused in four key market sectors: federal, infrastructure, power, and industrial and commercial. Within each of these markets, our comprehensive skills and expertise are a valued resource to clients around the world.

URS Facts:

- \$9.18B in revenue (2010)
- 47,000 employees
- #252 on FORTUNE Magazine's List of America's 500 Largest Companies
- Ranked #6 Largest Federal Civilian Contractor by *Government Executive*
- Ranked #19 in the Top 100 Defense Contractors Worldwide by *Defense News*



OUR COMMITMENT

URS FEDERAL TECHNICAL SERVICES' COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION PROCUREMENT PROGRAMS

URS Federal Technical Services is a company renowned for quality services and products, superior technology, and financial strength. We earn trust by operating with integrity and by demonstrating our long-term commitment to the markets we serve. We provide powerful solutions by offering superior services, products, and support to our customers. URS Federal Technical Services offers unparalleled cross-industry expertise, opportunities to gain from synergies across business, and a commitment to provide ongoing support to individual customers and markets.

We understand the critical issues and challenges that are facing our customers, and we will work as committed partners to create innovative solutions. Our team of companies provides exceptional value by proactively helping to articulate your needs, and by responding quickly and effectively to support your success. We know that you take your responsibilities very seriously and you can count on us to do what we say.

URS Federal Technical Services strongly supports the participation of small business concerns in the Federal Supply Schedules Program. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting. We will

- actively seek and partner with small businesses.
- identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.
- develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.
- undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business concerns to supply products and services to our company.
- ensure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.
- attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.
- publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.



GSA AUTHORIZED FEDERAL SUPPLY SERVICE SCHEDULE PRICE LIST AND CATALOG

Schedule Title: Logistics Worldwide (LOGWORLD)
FSC Class(es): 874-501(RC), 874-503(RC), 874-504(RC) and 874-507(RC)
Contract Number: GS-10F-0038M
Option Period: October 26, 2006 thru October 25, 2011

Point of Contact: Mr. Kyle Renehan
Director, GSA Contracts
Phone: (301) 944-3224
Facsimile: (301) 944-3062
Email: kyle.renehan@urs.com

Business Size: LARGE – NAICS 541614, 561210

Tax ID Numbers (TIN)

URS Federal Technical Services, Inc: 51-0391628
Common Parent: URS Corporation: 94-1381538

Central Contractor Registration (CCR)/DUNS No.

083070925
CAGE Code: 34157

Contractor's Ordering Address

URS Federal Technical Services
20501 Seneca Meadows Parkway, suite 300
Germantown, MD 20876

Remittance Address (Regular Mail)

URS Federal Technical Services, Inc.
P.O. Box 116323
Atlanta, GA 30368-6323

EFT: Remittance Address (Electronic Payments)

Wells Fargo Bank
Account Name: URS Federal Technical Services, Inc.
ABA Routing #: 121000248
Account #: 4121379242

INFORMATION FOR ORDERING ACTIVITIES

1. See Table of Contents of this Price List
2. Maximum Order Limitation. \$1,000,000.00 (Orders may exceed this amount, however, this is the threshold where ordering activities may seek a price reduction.)
3. Minimum Order. \$100.00
4. Geographic Coverage (delivery area). All geographic areas
5. Point(s) of Production. As negotiated in order. URS Federal Technical Services' facilities are listed below.
6. Discount from List Prices or Statement of Net Price. A "Spot Reduction Discount" may be negotiated for orders over the maximum order value.
7. Other Discounts. None
8. Government Commercial Credit Card. Accepted
9. Terms and Conditions of Government Commercial Credit Card Acceptance. Applicable and determined on a case-by-case basis
10. Government Commercial Credit Card will be accepted over the micro-purchase threshold.
11. Export Packing Charges. Not Applicable
12. Prompt Payment Terms. Net 30
13. Foreign Items (list items by country of origin). None
14. Time of Delivery. 30 days after order or as negotiated in order
15. Expedited Delivery. Items available for expedited delivery are noted in this price list by an "*".
16. Liability for Injury or Damage: URS Federal Technical Services shall not be liable for any injury to Government personnel or damage to Government property arising from the use of equipment maintained by URS Federal Technical Services unless such injury or damage is due to the fault or negligence of URS Federal Technical Services.
17. FOB Destination: All completed performance will be made FOB destination within Continental United States (CONUS). An additional charge (applicable labor and Joint Travel Regulations (JTR) travel and per diem) will be included in the negotiations of each order, as requested by the Government for URS Federal Technical Services representation for on-site inspection, acceptance testing and/or installations CONUS and Outside Continental United States (OCONUS) shipments made FOB Destination to U.S. Government designated shipping points. FOB (Services) will be negotiated between ordering agency and URS Federal Technical Services.
18. Trade Agreements Act of 1979 As Amended: All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.
19. Overnight and 2-day Delivery. Overnight and 2-Day delivery is available if negotiated in order.
20. Urgent Requirements. Please contact our representative to affect a faster delivery.
21. List of service and distribution points (if applicable). The URS Federal Technical Services facilities participating under this schedule are shown on the following page.
22. Disaster Recovery Purchasing. URS Federal Technical Services has voluntarily accepted the terms of the Disaster Recovery Purchasing modification which authorizes the Administrator of General Services to provide for the use of federal supply schedules by state and local governments for the purchase of products and services to be used to facilitate recovery from major disasters, terrorism, or nuclear, biological, chemical, or radiological attacks under SIN 874-501(RC), 874-503(RC), 874-504(RC) and 874-507(RC).
23. American Recovery and Reinvestment Act: URS Federal Technical Services has accepted the terms and conditions of mass modification (FX75) and can accept orders under the American Recovery and Reinvestment Act (Recovery Act) of 2009, from Federal, state or local ordering activities via our GSA Schedule contract.

URS FEDERAL TECHNICAL SERVICES PARTICIPATING FACILITIES

P.O. Box 5396
Ft. McClelland, AL 38205

150 West Park Loop
Suite 202
Huntsville, AL 35806

P.O. Box 5307
Vandenberg AFB, CA 93437

349B Mitchell Street
Groton, CT 06340

1173 NW 159th Drive
Sunshine State Int'l Park
Miami, FL 33169

400 West Central Boulevard
Cape Canaveral, FL 32920

1140 Commerce Road
c/o Advanced Dist.
Morrow, GA 30260

P.O. Box 3321
Idaho Falls, ID 83403-3321

Route 6, Box 18
Bloomfield, IN 47424

300 M Street SE
Suite 400
Washington, DC 20003

20501 Seneca Meadows Parkway
Suite 300
Germantown, MD 20876

9639 Doctor Perry Road
Suite 214S
Ijamsville, MD 21754-8758

4401 Indian Head Highway
Suite 2
Indian Head, MD 20640

22289 Exploration Drive
Suite 304
Lexington Park, MD 20653

1325 East West Highway
Station 17205
Silver Spring, MD 20910

55 Broadway, DTS 927
Cambridge, MA 02142

601 East 12 Street
Kansas City, MO 64106

P.O. Box 9100
Albuquerque, NM 87119

P.O. Box 93747
Las Vegas, NV 89193-3747

Calle Recinto Sur 301, Suite 703
Corudoming Bollordo
San Juan, PR 00901

Two Corporate Park, 3rd Floor
Newport Corporate Park
Middletown, RI 02842-6294

280 Dover Street, Building 1537
Door 23A
San Antonio, TX 78246

143 Billy Mitchell Boulevard
Building 43, Suite 6
Kelly AFB, TX 78241-6016

2450 Crystal Drive
Suite 500
Arlington, VA 22202-3828

16156 Dahlgren Road
P.O. Box 552
Dahlgren, VA 22448-0552

P.O. Box 65612
Hampton, VA 23665

10687 Gaskins Way
Suite 101
Manassas, VA 20109

4565 Progress Road
Suite 1C
Norfolk, VA 23502

595 Shrewsbury Avenue
Shrewsbury, NJ 07702

Wallops Flight Facility
Building N-149, E. Rm 203
Wallops Island, VA 23337-1114

3600 Pointe Center Ct.
Suite 150
Dumfries, VA 22026

1115 Garrisonville Road
Stafford, VA 22556

16 Center Street
Suite 203
Stafford, VA 22556

3604 Collins Ferry Road
Morgantown, WV 26505-2353

11600 Stark Road
Tooele, UT 84074

100 Middlesex Avenue
Carteret, NJ 07008

1981 E. 213th Street
Carson, CA 90749

***This list is inclusive of all
participating facilities***

TERMS AND CONDITIONS

1.0 SCOPE

Services provided under Special Item Nos. 874-501(RC), 874-503(RC), 874-504(RC) and 874-507(RC) Logistics Worldwide (LOGWORLD) apply to all Federal agencies, both civilian and Defense.

The prices, terms and conditions stated under Special Item Nos. 874-501(RC), 874-503(RC), 874-504(RC) and 874-507(RC) LOGWORLD apply exclusively to LOGWORLD within the scope of this Schedule.

URS Federal Technical Services shall provide services at URS Federal Technical Services' facility and/or at the Government location, as agreed to by URS Federal Technical Services and the ordering office. "On-site" pricing schedules reflect work to be performed at URS Federal Technical Services' facilities; "off-site" pricing reflects work performed at customer locations. An adjusted rate is required for services to be performed in the geographic areas of Hawaii, Alaska and the Commonwealth of Puerto Rico.

For work that is done outside of the continental United States (CONUS) under this schedule, URS will utilize the appropriate US State Department post differential and hazard pay premiums which will be added to the applicable GSA rate(s).

2.0 ORDERING PROCEDURES

2.1 Procedures for LOGWORLD Priced on GSA Schedule at Hourly Rates

2.1.1 GSA has determined that the rates for LOGWORLD contained in this price list are fair and reasonable. However, the ordering office using this contract is responsible for considering the level of effort and mix of labor proposed to perform a specific task being ordered and for making a determination that the total firm fixed price or ceiling price is fair and reasonable.

2.1.2 When ordering LOGWORLD, ordering offices shall prepare a Request for Proposal (RFP). The ordering office shall:

- Prepare a performance-based Statement of Work (SOW) that outlines, at a minimum, the work to be performed, location of work, period of performance, deliverable schedule, applicable standards, acceptance criteria, and any special requirements (security clearances, travel, special knowledge, etc.).
- Prepare an RFP that includes the performance-based SOW and requests URS Federal Technical Services to submit either a firm fixed price or a ceiling price to provide the services outlined in the SOW. A firm fixed-price order shall be requested,

unless the ordering office makes a determination that it is not possible at the time of placing the order to estimate accurately the extent or duration of the work or to anticipate costs with any reasonable degree of confidence. When such a determination is made, a labor-hour or time and materials proposal may be requested. The firm fixed price shall be based on the hourly rates in the Schedule contract and shall consider the mix of labor categories and level of effort required to perform the services described in the SOW. The firm fixed price of the order should also include any travel costs or other incidental costs related to performance of the services ordered, unless the order provides for reimbursement of travel costs at the rates provided in the Federal Travel Regulations or JTR. A ceiling price must be established for labor-hour and time-and-materials orders.

- The RFP may request that URS Federal Technical Services submit, if necessary or appropriate, a project plan for performing the task and information on URS Federal Technical Services experience and/or past performance performing similar tasks.
- The RFP shall notify URS Federal Technical Services of the basis to be used for selecting the Schedule Contractor to receive the order. The notice shall include the basis for determining whether URS Federal Technical Services is technically qualified and provide an explanation regarding the intended use of any experience and/or past performance information in determining technical acceptability of responses. If consideration will be limited to Schedule contractors who are small business concerns, the RFP shall notify URS Federal Technical Services that this will be the case.

Also when ordering LOGWORLD, ordering offices shall transmit the RFP to Contractors as follows:

- Based on an initial evaluation of catalogs and pricelists, the ordering office should notify URS Federal Technical Services that it appears to offer the best value (considering the scope of services offered, hourly rates and other factors such as contractor locations, as appropriate).
- The RFP should be sent to three contractors if the proposed order is estimated to exceed the micro-purchase threshold, but not to exceed the maximum order threshold. For proposed orders exceeding the maximum order threshold, the RFP should be provided to additional contractors who offer services that will meet the agency's needs. Ordering offices should strive to minimize URS

Federal Technical Services' costs associated with responding to RFPs for specific orders. Requests should be tailored to the minimum level necessary for adequate evaluation and selection for order placement.

After responses have been evaluated against the factors identified in the RFP, the order should be placed with the Schedule Contractor who represents the best value and results in the lowest overall cost alternative (considering price, special qualifications, administrative costs, etc.) to meet the Government's needs.

Agencies may use written orders, Electronic Data Interchange (EDI) orders, Blanket Purchase Agreements (BPAs), individual purchase orders, or task orders for ordering services under this contract.

All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

2.1.3 Establishment of Federal Supply Schedule BPAs for recurring services is permitted (FAR 8.404) when the procedures outlined herein are followed. All BPAs for services must define the services that may be ordered under the BPA, along with delivery or performance time frames, billing procedures, etc. The potential volume of orders under BPAs, regardless of the size of individual orders, may offer the ordering office the opportunity to secure volume discounts.

When establishing BPAs, ordering offices shall inform contractors in the RFP (based on the agency's requirement) whether a single BPA or multiple BPAs will be established, and indicate the basis that will be used for selecting the Schedule Contractor to be awarded the BPAs.

- **Single BPA.** Generally, a single BPA should be established when the ordering office can define the tasks to be ordered under the BPA and establish a firm fixed price or ceiling price for individual tasks or services to be ordered. When this occurs, authorized users may place the order directly under the established BPA when the need for service arises. The Schedule Contractor who represents the best value and results in the lowest overall cost alternative to meet the agency's needs should be awarded the BPA.
- **Multiple BPAs.** When the ordering office determines multiple BPAs are needed to meet its requirements, the ordering office should determine which contractors can meet any technical qualifications before establishing the BPAs. When multiple BPAs are established, the authorized users must follow the procedure in 2.1.2 above, and then place the order with the Schedule Contractor who

represents the best value and results in the lowest overall cost alternative to meet the agency's needs.

Ordering offices shall also review BPAs periodically. Such reviews shall be conducted at least annually. The purpose of the review is to determine whether the BPA still represents the best value (considering price, special qualifications, etc.) and results in the lowest overall cost alternative to meet the agency's needs.

BPAs shall not extend beyond the end of the contract period; all services and deliveries shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks that extend beyond the fiscal year for which funds are available shall include Federal Acquisition Regulation (FAR) 52.232-19 Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

2.1.4 The ordering office should give preference to small business concerns when two or more contractors can provide the services at the same firm fixed price or ceiling price.

2.1.5 When the ordering office's requirement involves both products as well as LOGWORLD, the ordering office should total the prices for the products and the firm fixed price for the services, and select the Schedule Contractor that represents the greatest value in terms of meeting the agency's total needs.

2.1.6 The ordering office should, at a minimum, document orders by identifying URS Federal Technical Services as the source from which the services were purchased, and listing the services purchased and the amount paid. If other than a firm fixed-price order is placed, such documentation should include the basis for the determination to use a labor-hour or time-and-materials order. For agency requirements in excess of the micro-purchase threshold, the order file should document the evaluation of Schedule Contractors' proposals that formed the basis for selecting the Schedule Contractor that received the order and the rationale for any trade-offs made in making the selection.

2.2 Ordering Procedures for Other Services Available on Schedule at Fixed Prices for Specifically Defined Services or Tasks

Orders placed pursuant to a Multiple Award Schedule (MAS), using the procedures in FAR 8.404, are considered to be issued pursuant to full and open competition. Therefore, when placing orders under Federal Supply Schedules, ordering offices need not seek further competition, synopses the requirement, make a separate determination of fair and reasonable pricing, or consider small business set-asides in accordance with

Subpart 19.5. GSA has already determined the prices of items under Schedule contracts to be fair and reasonable. By placing an order against a Schedule using the procedures outlined below, the ordering office has concluded that the order represents the best value and results in the lowest overall cost alternative (considering price, special features, administrative costs, etc.) to meet the Government's needs.

2.2.1 Orders placed at or below the micro-purchase threshold. Ordering offices can place orders at or below the micro-purchase threshold with any Federal Supply Schedule Contractor.

2.2.2 Orders exceeding the micro-purchase threshold but not exceeding the maximum order threshold. Orders should be placed with the Schedule Contractor that can provide the supply or service that represents the best value. Before placing an order, ordering offices should consider reasonably available information about the service offered under MAS contracts by using the "GSA Advantage!" online shopping service, or by reviewing the catalogs/price lists of at least three Schedule Contractors and selecting the delivery and other options available under the Schedule that meet the agency's needs. In selecting the service representing the best value, the ordering office may consider (i) special features of the service that are required in effective program performance and that are not provided by a comparable service, and (ii) past performance.

2.2.3 Orders exceeding the maximum order threshold. Each Schedule contract has an established maximum order threshold. This threshold represents the point where it is advantageous for the ordering office to seek a price reduction. In addition to following the procedures in paragraph 2.2 above, and before placing an order that exceeds the maximum order threshold, ordering offices shall—

- Review additional Schedule Contractors' catalogs/price lists or use the "GSA Advantage!" online shopping service.
- Based upon the initial evaluation, generally seek price reductions from the Schedule Contractor(s) appearing to provide the best value (considering price and other factors).
- After price reductions have been sought, place the order with the Schedule Contractor that provides the best value and results in the lowest overall cost alternative. If further price reductions are not offered, an order may still be placed, if the ordering office determines that it is appropriate.

NOTE: For orders exceeding the maximum order threshold, URS Federal Technical Services may (1) offer a new lower price for this requirement (the

Price Reductions clause is not applicable to orders placed over the maximum order in FAR 52.216-19 Order Limitations); (2) offer the lowest price available under the contract; or (3) decline the order (orders must be returned in accordance with FAR 52.216-19).

2.2.4 Price reductions. In addition to the circumstances outlined in paragraph 2.2.3, there may be instances when ordering offices will find it advantageous to request a price reduction. For example, when the ordering office finds a Schedule service elsewhere at a lower price or when a BPA is being established to fill recurring requirements, requesting a price reduction could be advantageous. The potential volume of orders under these agreements, regardless of the size of the individual order, may offer the ordering office the opportunity to secure greater discounts. Schedule Contractors are not required to pass on to all Schedule users a price reduction extended only to an individual agency for a specific order.

2.2.5 Small business. For orders exceeding the micro-purchase threshold, ordering offices should give preference to the items of small business concerns when two or more items at the same delivered price will satisfy the requirement.

2.2.6 Documentation. Orders should be documented, at a minimum, by identifying URS Federal Technical Services as the source from which the item was purchased, and listing the item purchased and the amount paid. If an agency requirement in excess of the micro-purchase threshold is defined so as to require a particular brand name, product, or feature of a product peculiar to one manufacturer, thereby precluding consideration of a product manufactured by another company, the ordering office shall include an explanation in the file as to why the particular brand name, product, or feature is essential to satisfy the agency's needs.

2.3 Purchase of Incidental, Non-Schedule Items

For administrative convenience, open market (non-contract) items may be added to a Federal Supply Schedule BPA or an individual order, provided the items are clearly labeled as such on the order, all applicable regulations have been followed, and price reasonableness has been determined by the ordering activity for the open market (non contract) items.

3.0 SECURITY REQUIREMENTS

In the event security requirements are necessary, the ordering activities may incorporate, in their Delivery Orders, a security clause in accordance with current laws, regulations, and individual agency policy; however, the burden of administering the security requirements shall be with the ordering agency. If any costs are incurred as

a result of the inclusion of security requirements, such costs will not exceed \$100,000 or 10 percent of the total dollar value of the order, whichever is less.

4.0 PERFORMANCE OF SERVICES

URS Federal Technical Services shall commence performance of services on the date agreed to by URS Federal Technical Services and the ordering office.

URS Federal Technical Services agrees to render services only during normal working hours, unless otherwise agreed to by URS Federal Technical Services and the ordering office.

URS Federal Technical Services guarantees the satisfactory completion of the LOGWORLD performed under the Task Order and that all contract personnel used in the performance of LOGWORLD under the Task Order shall have the education, experience, and expertise as stated in the task order.

Any contractor travel required in the performance of LOGWORLD must comply with the Federal Travel Regulations or JTRs, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all contractor travel. Contractors cannot use GSA city pair contracts.

5.0 INSPECTION OF SERVICES

The Inspection of Services–Fixed Price (AUG 1996) clause at FAR 52.246-4 applies to firm fixed-price orders placed under this contract. The Inspection Time-and-Materials and Labor-Hour (JAN 1986) clause at FAR 52.246-6 applies to time-and-materials and labor-hour orders placed under this contract.

6.0 RESPONSIBILITIES OF URS FEDERAL TECHNICAL SERVICES

URS Federal Technical Services shall comply with all laws, ordinances, and regulations (Federal, State, city, or otherwise) covering work of this character.

7.0 RESPONSIBILITIES OF THE GOVERNMENT

Subject to security regulations, the ordering office shall permit contractor access to all facilities necessary to perform the requisite LOGWORLD services.

8.0 INDEPENDENT CONTRACTOR

All LOGWORLD services performed by URS Federal Technical Services under the terms of this contract shall be as an independent contractor, and not as an agent or employee of the Government.

9.0 ORGANIZATIONAL CONFLICTS OF INTEREST

Definitions.

- “Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.
- “Contractor and its affiliates” and “Contractor or its affiliates” refers to URS Federal Technical Services, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, consultants and any joint venture involving URS Federal Technical Services, any entity into or with which URS Federal Technical Services subsequently merges or affiliates, or any other successor or assignee of URS Federal Technical Services.
- An “organizational conflict of interest” exists when the nature of the work to be performed under a proposed Government contract, without some restriction on activities by URS Federal Technical Services and its affiliates, may either (i) result in an unfair competitive advantage to URS Federal Technical Services or its affiliates, or (ii) impair the objectivity of URS Federal Technical Services or its affiliates in performing contract work.

To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the Government, ordering offices may place restrictions on URS Federal Technical Services, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against Schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the Schedule contract. Examples of situations that may require restrictions are provided at FAR 9.508.

10.0 URS FEDERAL TECHNICAL SERVICES COMMITMENTS, WARRANTIES AND REPRESENTATIONS

For the purpose of this contract, commitments, warranties and representations include the following, in addition to those agreed to for the entire Schedule contract:

- Time of delivery/installation quotations for individual orders
- Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/service/software package submitted in response to requirements that result in orders under this Schedule contract
- Any representations and/or warranties concerning the products made in any literature, description,

drawings and/or specifications furnished by URS Federal Technical Services

The above is not intended to encompass items not currently covered by the GSA Schedule contract.

11.0 OVERSEAS ACTIVITIES

Prices offered include delivery to destinations located within the 48 contiguous States and the District of Columbia. The prices offered do not include delivery FOB destinations in Alaska, Hawaii, the Commonwealth of Puerto Rico, and such overseas locations as specified.

When deliveries are made to destinations outside the 48 contiguous States; i.e., Alaska, Hawaii, the Commonwealth of Puerto Rico, and such overseas locations as specified, the following conditions will apply:

- Delivery will be FOB inland carrier, point of exportation (FAR 52.247-38), with the transportation charges to be paid by the Government from point of exportation to destination in Alaska, Hawaii, the Commonwealth of Puerto Rico, and such overseas locations specified, as designated by the ordering office. The contractor shall add the actual cost of transportation to destination from the point of exportation in the 48 contiguous States nearest to the designated destination. Such costs will, in all cases, be based upon the lowest regularly established rates on file with the Interstate Commerce Commission, the U.S. Maritime Commission (if shipped by water), or any State regulatory body, or those published by the U.S. Postal Service, and must be supported by paid freight or express receipt or by a statement of parcel post charges, including weight of shipment.
- The right is reserved to ordering agencies to furnish Government bills of lading.
- Ordering offices will be required to pay differential between freight charges and express charges where express deliveries are desired by the Government.
- Upon request of the contractor, the Government may provide the contractor with logistics support, as available, in accordance with all applicable Government regulations. Such Government support will be provided on a reimbursable basis, and will only be provided to the contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.
- For work that is done outside of the continental United States (OCONUS) under this schedule, URS will utilize the appropriate US State Department post differential and hazard pay premiums which will be added to the applicable GSA rate(s).

12.0 INVOICES

URS Federal Technical Services, upon completion of the work ordered, shall submit invoices for LOGWORLD. Progress payments may be authorized by the ordering office on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

13.0 PAYMENTS

For firm fixed-price orders, the Government shall pay URS Federal Technical Services, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments Under Time-and-Materials and Labor-Hour Contracts (Alternate I (APR 1984)) at FAR 52.232-7 applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment Under Time-and-Materials and Labor-Hour Contracts (FEB 1997) (Alternate II (JAN 1986)) at FAR 52.232-7 applies to labor-hour orders placed under this contract.

14.0 RESUMES

Resumes shall be provided to the GSA Contracting Officer (CO) or the user agency upon request.

15.0 INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering agency in accordance with the guidelines set forth in the FAR.

16.0 APPROVAL OF SUBCONTRACTS

The ordering activity may require that URS Federal Technical Services receive written consent from the ordering activity's CO before placing any subcontract for furnishing any of the work called for in a Task Order.

17.0 CONTRACTOR TEAM ARRANGEMENTS

Federal Supply Schedule Contractors may use Contractor Team Arrangements (see FAR 9.6) to provide solutions when responding to a customer agency requirements. The policy and procedures outlined in this part will provide more flexibility and allow innovative acquisition methods when using the Federal Supply Schedules.

18.0 SECTION 508 COMPLIANCE

Section 508 requirements will be addressed on a case-by-case basis for individual Delivery Orders and/or BPAs. In the event Section 508 applies to individual

Delivery Orders or BPAs, and no exception is present in the Delivery Order or BPA solicitation, the Delivery Order or BPA shall specify the ordering agency's compliance strategy (selection of technical performance standards/requirements and/or technologies to be used, based upon the agency's market research), as provided for under the Rehabilitation Act and FAR Final Rule, in order for URS Federal Technical Services to appropriately develop and cost a technical approach that is responsive to Section 508 requirements of the individual Delivery Order or BPA. The Electronic and Information Technology (EIT) standard can be found at www.Section508.gov.

19.0 MAKING A MEASURABLE DIFFERENCE

Government and industry are under enormous pressure to improve their products and services as cost and efficiency become the major drivers in an increasingly competitive world. Decision-makers need useful information—the complete management, business, cost, schedule, technical and risk “big picture” to support sensible and expedient decisions.

Our personnel have built and refined data gathering, problem-solving and process improvement expertise for more than 50 years. Our business management, engineering, information technology, acquisition streamlining, data management and scientific skills yield innovative solutions to customers' highly complex problems in the rapidly changing, technically demanding global economy.

20.0 OUR COMMITMENT

URS Federal Technical Services is a company renowned for quality services and products, superior technology, and financial strength. We earn trust by operating with integrity and by demonstrating our long-term commitment to the markets we serve. We provide powerful solutions by offering superior services, products and support to our customers. URS Federal Technical Services offers unparalleled cross-industry expertise, opportunities to gain from synergies across businesses, and a commitment to provide ongoing support to individual customers and markets.

We understand the critical issues and challenges that are facing our customers and we will work as committed partners to create innovative solutions. Our team of companies provides exceptional value by proactively helping to articulate your needs, and by responding quickly and effectively to support your success. We know that you take your responsibilities very seriously and you can count on us to do what we say.

21.0 PURPOSE AND OBJECTIVES

Many Federal Government agencies require business logistics management services and related products in order to supply material and other resources to meet their mission in a timely, efficient, and cost-effective manner. Our goal is to help agencies use the latest concepts, methods, and technology in material, resource, distribution and supply chain operations management in order to achieve efficient supply and value chains and logistics operations while providing improved customer service.

URS Federal Technical Services shall provide logistics services to agencies as specified in task orders under this Federal Supply Schedule (FSS).

URS Federal Technical Services can provide all resources, including personnel, management, supplies, services, materials, equipment, facilities and transportation necessary to provide a wide range of services and products as specified in each task order.

22.0 SCOPE OF WORK

The GSA is soliciting worldwide logistics services and products to enable Government agencies to meet demands for supply and value chain management, transportation and distribution, and deployment logistic services.

The following is representative, but not all-inclusive, of the types of services or products that may be ordered as specified in individual task orders.

22.1 Supply and Value Chain Management Services (SIN 874-501(RC))

Services include but are not limited to planning, development, management, operation, and maintenance of logistics systems. These systems deal with acquisition support, movement and maintenance of resources (including the material requirements determination and acquisition planning, storage, movement, distribution, maintenance, evacuation and disposition of material and equipment); asset or property visibility and management; and operation and maintenance of the infrastructures that support these activities. URS Federal Technical Services can provide assistance and guidance to support an agency's assessment of the best combination of channels to create value for its customers. Services may include vendor-managed inventory systems; operation of private and/or Government-owned warehouses, stockrooms, or other storage facilities; shipping and receiving; staging and storage; packing and crating (excluding household goods); and design,

reengineering, operation and maintenance of distribution and material handling equipment systems.

Task orders may include the following services:

- Material requirements planning
- Inventory management and operation
- Asset or property visibility and management
- Operation of warehouses, stockrooms or storage facilities
- Fulfillment systems and operations
- Configuration management
- Platform management
- Vendor/acquisition management
- Information processing systems analysis, design, and implementation
- Staging, shipping, and receiving
- Packing and crating
- Packaging, labeling, bar coding system consultation, design, implementation, operation and maintenance
- Operation and maintenance of distribution and or material handling equipment
- Design and installation of material handling systems
- System modernization consultation
- Expansion and consolidation studies
- Moving and storage (excluding household goods)
- Consultation on hazardous material storage and handling
- Warehouse and location management systems
- Recycling program management of warehousing materials
- Preservation and protection of specialized inventory or documents
- Maintenance, Repair and Overhaul (MRO) support
- MRO process management
- Property disposal management
- Logistics Strategic Planning services
- Logistics Systems Engineering services
- Global Integrated Supply Chain Solutions – planning and implementation
- Logistics Program Management services and support
- Supply Chain Logistics services, solutions, and support
- Logistics Business Process Reengineering
- Logistics Decision support solutions

- Logistics Performance Measures

22.3 Distribution and Transportation Logistics Services (SIN 874-503(RC))

Services include but are not limited to moving and storage, transportation system development and management, carrier management and routing, and freight forwarding (excluding household goods and small package services). These services may include planning and design, implementation, or operation of systems or facilities for the movement of goods, supplies, equipment or people by road, air, water, rail, or pipeline.

Task orders may include the following services:

- Distribution systems analysis, development and management
- Location modeling and distribution network analysis
- Fleet planning, operation and maintenance
- Carrier management and routing
- Freight forwarding, consolidation and management
- Tracking system analysis, design, operations and management

22.4 Deployment Logistics (SIN 874-504(RC))

Services include but are not limited to contingency planning; inventory and property planning, movement, storage, and accountability; and communications and logistics systems to permit rapid deployment and management of supplies and equipment. URS Federal Technical Services can provide expert advice, assistance, guidance, or operational support to identify and utilize existing regional or global resources, identify alternative capabilities, and plan for effective integration of public and private sector support or resources.

Task orders may include the following services:

- Contingency planning
- Material and property requirements planning, movement, storage and accountability systems
- Asset management and visibility
- Regional and global resource capability identification and integration
- Public and private sector resource management
- Communications and logistics systems design, planning, and operation
- Medical and emergency unit storage and restocking management

22.5 Operations and Maintenance Logistics Management and Support Services (SIN 874-507(RC))

Services provide the best practices, technologies, and methodologies to plan, design, manage, operate and maintain reliable and efficient systems, equipment, facilities and logistics infrastructures. Agency orders may include complete turnkey operations, maintenance and support services, or components thereof, as needed to improve equipment and logistics performance and reduce life-cycle costs. Contractor personnel carrying out these activities, to include management and operating staffs, are not involved with or responsible for the core business of the Federal agency placing the order.

Planning, designing, managing, operating and maintaining logistics systems, equipment, facilities and logistics infrastructures, specifically including services inherent to the performance of operations and maintenance for the support of logistics/support systems.

Task orders may include:

- Logistical Support Services
- Supply Services
- Equipment Asset Management and Maintenance
- Fleet Management and Maintenance
- Preventative Maintenance Planning
- Property Management and Maintenance
- Strategic and Tactical Planning
- Strategic Account Management
- Mobile Utility Support Equipment Operation, Maintenance and Repair
- Project Management, Integrated Facility Management, and Operations Management Support

URS FEDERAL TECHNICAL SERVICES COMMERCIAL LABOR CATEGORIES AND GUARANTEES

URS Federal Technical Services offers only the personnel who meet or exceed the minimum qualification requirements stated in the Commercial Labor Category Descriptions provided herein. URS Federal Technical Services allows experience to substitute for minimum education requirements and education to substitute for minimum years of experience. URS Federal Technical Services' criteria for substitution is as follows.

Undergraduate: An associate degree will equal 2 years of experience. A relevant bachelor's degree will

equal 4 years of experience. A relevant Masters Degree will equal 6 years of experience. A Doctorate will equal 8 years of experience.

Experience: For every year of full time specific field experience, the person shall be credited with one-half year of "degree" qualifications toward the values stated in the labor category descriptions.

GSA and/or the ordering activities may have access to any URS Federal Technical Services employee resume (by request) before, during, or after assignment of any GSA order. If for some extenuating reason a person assigned to an order must be replaced or substituted, the ordering activity will be notified in advance, in writing, and the substituted personnel will meet or exceed the required qualifications for the departing employee's labor category.

Because it contracts directly with Federal agencies, URS Federal Technical Services is required to maintain strict security measures in all its operations. URS Federal Technical Services facilities have been inspected and approved by the Department of Defense Industrial Security Clearance Office (DISCO) for the handling and storage of classified material. URS Federal Technical Services employees are screened, investigated, and cleared for access to sensitive and classified Government documents, files, and property. Clearances are granted by the cognizant Government agency, depending on the specific contract.

Professional Labor Categories

Executive 1
Executive 2
Executive 3
Executive 4
Manager 1
Manager 2
Manager 3
Manager 4
Administrative Specialist 1
Administrative Specialist 2
Administrative Specialist 3
Administrative Specialist 4
Administrative Specialist Lead
Logistics Specialist 1 Trainee
Logistics Specialist 2
Logistics Specialist 3
Logistics Specialist 4
Logistics Specialist Lead
Subject Matter Expert 1

Subject Matter Expert 2
Subject Matter Expert 3
Subject Matter Expert 4
Technical Specialist Trainee
Technical Specialist 1
Technical Specialist 2
Technical Specialist 3
Technical Specialist 4
Technical Specialist Lead
Documentation Specialist 1
Documentation Specialist 2
Documentation Specialist 3

Exempt Position Descriptions

Labor Category	Minimum Degree Required	Minimum Experience Required	Job Description
Executive 1	Bachelor's degree	Minimum of 10 years experience	<ul style="list-style-type: none"> – Provides management, organizational, business and technical leadership and services. – Plans and procures necessary staffing to achieve work completion milestones and deliverables. – Monitors fulfillment of contract requirements to ensure quality and timeliness of services/deliverables to various customers.
Executive 2	Bachelor's degree	Minimum of 12 years experience	<ul style="list-style-type: none"> – Provides management, organizational, business and technical leadership and services. – Is responsible for individual business elements, ensuring business is conducted in compliance with applicable local, State and Federal laws and regulations.
Executive 3	Bachelor's degree	Minimum of 14 years experience	<ul style="list-style-type: none"> – Provides management, organizational, business and technical leadership and services. – Is responsible for individual business elements, ensuring business is conducted in compliance with applicable local, State and Federal laws and regulations.
Executive 4	Bachelor's degree	Minimum of 16 years experience.	<ul style="list-style-type: none"> – Provides management, organizational, business and technical leadership and services. – Is responsible for individual business elements, ensuring business is conducted in compliance with applicable local, State and Federal laws and regulations.
Manager 1	Bachelor's degree	1 year of job-related experience or equivalent	<ul style="list-style-type: none"> – Interfaces with internal functional teams and external customers for planning, prioritization and issue resolution of overall activities in the support and achievement of customer goals. – Interacts with and advises customers by applying specific program knowledge and/or subject matter expertise in the execution of routine and non-routine tasks.
Manager 2	Bachelor's degree	3 years of job-related experience or equivalent	<ul style="list-style-type: none"> – Leads and mentors personnel assigned to program support functions. – Interfaces with internal functional teams and external customers for planning, prioritization and issue resolution of overall activities in the support and achievement of customer goals.
Manager 3	Bachelor's degree	4 years of job-related experience or equivalent	<ul style="list-style-type: none"> – Leads and mentors personnel assigned to program support functions. – Interfaces with internal functional teams and external customers for planning, prioritization and issue resolution of overall activities in support and achievement of customer goals.

Labor Category	Minimum Degree Required	Minimum Experience Required	Job Description
Manager 4	Bachelor's degree	5 years of job-related experience or equivalent	<ul style="list-style-type: none"> Leads and mentors personnel assigned to program support functions. Interfaces with internal functional teams and external customers for planning, prioritization and issue resolution of overall activities in the support and achievement of customer goals.
Administrative Specialist 1	Associate's degree or 2 years vocational/technical training beyond high school	1 year of job-related experience. Requires advanced capability to operate application software, including word processing and spreadsheet programs. Position may require the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> Prepares and maintains word processing, spreadsheets, databases and/or other software files and information. Prepares technical reports, including gathering, analyzing, organizing and presenting information and data in a logical, persuasive manner. Reads, understands and brings to management's attention items requiring attention from the variety of data and reports sent to the office for action.
Administrative Specialist 2	Bachelor's degree	2 years of job-related experience or equivalent. Good written communications skills; working knowledge of word processing and integrated software applications; organizational skills and ability to perform detail-oriented work are required. Position may require the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> Applies working knowledge of technical literature and various style guides, including customer specifications, to documentation and publication standards. Participates in developing and maintaining technical manuals. Assists with validation/verification, discrepancies/deficiencies resolution and accuracy/adequacy assessment of technical manual requirements.
Administrative Specialist 3	Bachelor's degree (or equivalent)	3 years of experience. Good oral and written communications skills; working knowledge of word processing and integrated software applications; organization skills and ability to perform detail-oriented work are required. Position may require the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> Applies working knowledge of technical literature and various style guides, including customer specifications, to documentation and publication standards. Coordinates documentation received, including the publication of the bibliography of technical reports, staff studies and working papers. Provides reference, document delivery, online search and referral services.
Administrative Specialist 4	Bachelor's degree	At least 5 years of job-related experience or equivalent. Excellent written communications skills; working knowledge of word processing and integrated software applications; strong organizational skills and ability to perform detail-oriented work are required. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> Advises, manages and mentors personnel assigned to technical documentation function. Interfaces with engineers and technical professionals in writing, editing and publishing various types of documents (e.g., test plans, test reports, and survey reports). Oversees in-house production flow of technical publications. Tracks and monitors all documents from inception to distribution of final copies. Identifies and corrects problem areas as they arise.

Labor Category	Minimum Degree Required	Minimum Experience Required	Job Description
Administrative Specialist Lead	Bachelor's degree	7 years of job-related experience or equivalent. Excellent written communication skills; working knowledge of word processing and integrated software applications; strong organizational skills and ability to perform detail-oriented work are required. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – Advises, manages and mentors personnel assigned to technical documentation function. Interfaces with engineers and technical professionals in writing, editing and publishing various types of documents (e.g., test plans, test reports, and survey reports). – Oversees in-house production flow of technical publications. Tracks and monitors all documents from inception to distribution of final copies. Identifies and corrects problem areas as they arise. – Provides final quality assurance check for all document deliverables.
Logistics Specialist 1	Bachelor's degree	No job related experience. Good communication skills; working knowledge of word processing and integrated software applications; management and organizational skills and ability to perform detail-oriented work are required. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – Researches and analyzes business element problems to determine solution alternatives. – Reviews reports, papers, drawings, specifications, procedures, etc.; consolidates comments from various organizations; and drafts reports. – Assists in preparing routine correspondence (i.e., letters, memos and route sheets), spreadsheets, Gantt charts, presentations and meeting minutes.
Logistics Specialist 2	Bachelor's degree	1 year of job-related experience or equivalent. Good written communications skills; working knowledge of word processing and integrated software applications; good management and organizational skills and ability to perform detail-oriented work are required. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – Researches and analyzes business element problems to determine element(s) requirements, with minimum supervision. – May supervise and train entry-level personnel in the management, business and organizational aspects of assigned work. – Collaborates with customer(s) to define, coordinate and track the status of multidisciplinary task(s) and advises on management and business element planning and execution.
Logistics Specialist 3	Bachelor's degree	At least 3 years of job-related experience or equivalent. Excellent communications skills; management and interpersonal; organizational and analytical skills; working knowledge of word processing and integrated software applications are required. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – Reviews program reports, papers, drawings, specifications, procedures, etc.; provides comments; consolidates and adjudicates comments from various organizations and prepares reports. – Prepares program management correspondence (i.e., letters, memos and route sheets), designs charts, spreadsheets, Gantt charts and presentations and prepares analytical reports and meeting minutes.
Logistics Specialist 4	Bachelor's degree	At least 5 years of job-related experience or equivalent. Good communications skills; working knowledge of word processing and integrated software applications; strong management and organizational skills and ability to perform detail-oriented work are required. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – Collaborates daily with customer(s) to determine specific needs and requirements and to counsel within the expert area, including overseeing task execution. – Develops and/or reviews program reports, papers, drawings, specifications, procedures, etc.; provides comments; organizes, consolidates and adjudicates comments from various organizations and prepares reports. – Performs expert-level review, analysis and validation of management and business products; prepares executive-level reports and briefs.

Labor Category	Minimum Degree Required	Minimum Experience Required	Job Description
Logistics Specialist Lead	Bachelor's degree	At least 7 years of job-related experience or equivalent. Good communications skills; working knowledge of word processing and integrated software applications; strong management and organizational skills and ability to perform detail-oriented work are required. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – Collaborates daily with customer(s) to determine specific needs and requirements and to counsel within the expert area, including overseeing task execution. – Develops and/or reviews program reports, papers, drawings, specifications, procedures, etc.; provides comments; organizes, consolidates and adjudicates comments from various organizations and prepares reports. – Performs expert-level review, analysis and validation of management and business products; prepares executive-level reports and briefs. – Consults as industry expert with managers, program managers and customers, advising on program policy development, planning and implementation.
Subject Matter Expert 1	Vocational/ Technical school or Associate's degree	2 years of job-related experience or equivalent. Good communications and analytical skills; working knowledge of computer systems and integrated software application programs. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – To support management, organizational and business tasks, provides subject area knowledge to solve problems in technical areas, including but not limited to engineering, science, logistics, asset management, operations, research, program management, risk, information technology, finance, and acquisition. Provides technical analyses and advice in specific technical areas to support management, organizational and business decisions. – Participates in meetings, task groups, teams, reviews and other environments to assist in collaborative results.
Subject Matter Expert 2	Bachelor's degree	2 years of job-related experience or equivalent. Excellent communications and analytical skills; working knowledge of computer systems and integrated software application programs. Some positions may require the ability to investigate, troubleshoot and design solutions to problems in specific areas of expertise. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – To support management, organizational and business tasks, consults as a subject area expert to solve complex problems in technical areas, including but not limited to engineering, science, logistics, asset management, operations, research, program management, risk, information technology, finance, and acquisition. – Provides expert technical analyses and advice in specific technical areas to support management, organizational and business decisions.
Subject Matter Expert 3	Bachelor's degree	4 years of job-related experience or equivalent. Excellent communications and analytical skills; working knowledge of computer systems and integrated software application programs. Some positions may require the ability to investigate, troubleshoot and design solutions to technical problems. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – To support management, organizational and business tasks, consults as a subject area expert to solve complex problems in technical areas, including but not limited to engineering, science, logistics, asset management, operations, research, program management, risk, information technology, finance, and acquisition. – Provides expert technical analyses and advice in specific technical areas to support management, organizational and business decisions. – Participates in meetings, task groups, teams, reviews and other environments to assist in collaborative results.

Labor Category	Minimum Degree Required	Minimum Experience Required	Job Description
Subject Matter Expert 4	Bachelor's degree	At least 6 years of job-related experience or equivalent. Good communications skills; working knowledge of word processing and integrated applications; good management and organizational skills and ability to perform detail-oriented work are required. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – To support management, organizational and business tasks, consults as a subject area expert to solve complex problems in technical areas, including but not limited to engineering, science, logistics, asset management, operations, research, program management, risk, information technology, finance, and acquisition. – Collaborates with customer(s) to determine specific needs and requirements and to counsel within the expert area, including overseeing task execution. – Provides expert technical analyses and advice in specific technical areas to support management, organizational and business decisions.
Technical Specialist Trainee	Associate's degree	No job-related experience. Good communications and analytical skills; working knowledge of computer systems and integrated software application programs. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – Performs design development and analysis and reviews tasks under supervision. – Generates sections of design specifications of more complex projects or completes specifications of less complex projects. – Drafts technical presentations.
Technical Specialist 1	Bachelor's degree	No job-related experience. Good communications and analytical skills; working knowledge of computer systems and integrated software application programs. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – Performs design development, analysis and review tasks under some supervision. – Generates sections of design specifications of more complex projects or completes specifications of less complex projects. – Prepares technical presentations. – Establishes and maintains filing systems and databases for tracking project status.
Technical Specialist 2	Bachelor's degree	2 years of job-related experience or equivalent. Good communications and analytical skills; working knowledge of computer systems and integrated software application programs. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – Performs a range of design development, analysis or review tasks under minimal supervision. – Acts as a lead on less complex tasks and supports portions of a design or sections of an analysis or design review. – Generates and reviews complete design specifications of more complex projects.
Technical Specialist 3	Bachelor's degree	4 years of job-related experience or equivalent. Good communications and analytical skills; working knowledge of computer systems and integrated software application programs. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – Performs a wide range of design development, analysis or review tasks under minimal supervision. – Acts as a lead on less complex tasks and is responsible for a portion of a design or section of an analysis or design review. – Generates and reviews complete design specifications of more complex projects. – Coordinates and works closely with other engineering, logistics, financial and program management disciplines to define project specifications and requirements.

Labor Category	Minimum Degree Required	Minimum Experience Required	Job Description
Technical Specialist 4	Bachelor's degree	5 years of job-related experience or equivalent. Excellent communications and analytical skills; working knowledge of computer systems and integrated software application programs. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – Independently performs a wide range of design development, analysis or review tasks. – Responsible for complete designs, analyses or reviews. – Generates and reviews complete design specifications for the most complex projects. – May train other technical personnel on technical issues related to the research, design, development, testing and analysis of technical assignments.
Technical Specialist Lead	Bachelor's degree	7 years of job-related experience or equivalent. Excellent communications and analytical skills; working knowledge of computer systems and integrated software application programs. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – Responsible for a wide range of design, development, analysis or review tasks, while providing supervision of contributing technical personnel. – As the team leader, responsible for complete designs, analyses or design reviews. – Acts as and is recognized as a Company/industry expert resource on complex technical problems. – May lead technical teams and act as a mentor to technical team members.
Documentation Specialist 1	Vocational/ Technical training beyond high school	1 year of job-related experience or equivalent. Requires operating application software, including word processing and spreadsheet programs. Position may require the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – Edits reports, publications, and correspondence to ensure clarity of content, consistency of format and accuracy of grammar. – Participates in developing and maintaining technical manuals. – Assists with validation/verification, discrepancies/deficiencies resolution, and accuracy/adequacy assessment of technical manual requirements.
Documentation Specialist 2	Associate's degree	5 years of job-related experience or equivalent. Good written communication skills; working knowledge of word processing and integrated software applications; organizational skills and ability to perform detail-oriented work are required. Position may require the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – Applies working knowledge of technical literature and various style guides, including customer specifications, to documentation and publication standards. – Participates in developing and maintaining technical manuals. – Assists with validation/verification, discrepancies/deficiencies resolution, and accuracy/adequacy assessment of technical manual requirements.
Documentation Specialist 3	Bachelor's degree in English or Journalism	5 years of job-related experience or equivalent. Excellent written communications skills; working knowledge of word processing and integrated software applications; organizational skills and ability to perform detail-oriented work are required. Position may require travel and the ability to pass and maintain a security clearance.	<ul style="list-style-type: none"> – Advises, manages, and mentors personnel assigned to technical documentation function. – Interfaces with engineers and technical professionals in writing, editing and publishing various types of documents (e.g., test plans, test reports, and survey reports). – Oversees in-house production flow of technical publications. Tracks and monitors all documents from inception to distribution of final copies. Identifies and corrects problem areas as they arise.

SCA Labor Categories

The Service Contract Act (SCA) is applicable to this contract and includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should work be performed in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

01020	Administrative Assistant	23311	Fuel Distribution System Mechanic
23010	Aerospace Structural Welder	23312	Fuel Distribution System Operator
23021	Aircraft Mechanic I	11090	Gardener
23022	Aircraft Mechanic II	01111	General Clerk I
23023	Aircraft Mechanic III	01112	General Clerk II
23040	Aircraft Mechanic Helper	01113	General Clerk III
23050	Aircraft Painter	23370	General Maintenance Worker
23060	Aircraft Servicer	23393	Gunsmith III
15010	Aircrew Training Devices Instructor (Non-Rated)	23410	Heating/Refrigeration/Air Conditioning Mechanic
15030	Aircrew Training Devices Instructor (Pilot)	23430	Heavy Equipment Mechanic
15020	Aircrew Training Devices Instructor (Rated)	23440	Heavy Equipment Operator
05005	Automobile Body Repairer, Fiberglass	01120	Housing Referral Assistance
05040	Automotive Glass Installer	23460	Instrument Mechanic
05070	Automotive Worker	11150	Janitor
29010	Blocker and Bracer	30210	Laboratory Technician
25010	Boiler Tender	23470	Laborer
23125	Cable Splicer	11210	Laborer, Grounds Maintenance
23130	Carpenter, Maintenance	23510	Locksmith
23140	Carpet Layer	23530	Machinery Maintenance Mechanic
30040	Civil Engineering Technician	19010	Machine-Tool Operator (Tool room)
11030	Cleaner, Vehicles	23550	Machinist, Maintenance
15050	Computer Based Training Specialist / Instructor	23580	Maintenance Trade Helper
14042	Computer Operator II	21030	Material Coordinator
14044	Computer Operator IV	21040	Material Expediter
14045	Computer Operator V	21050	Material Handling Laborer
14072	Computer Programmer II	23640	Millwright
14073	Computer Programmer III	05110	Mobile Equipment Servicer
14102	Computer Systems Analyst II	05190	Motor Vehicle Mechanic
01060	Dispatcher, Motor Vehicle	05220	Motor Vehicle Mechanic Helper
30061	Drafter I	23710	Office Appliance Repairer
30062	Drafter II	21071	Order Filler
30063	Drafter III	05310	Painter, Automotive
30064	Drafter IV	23760	Painter, Maintenance
23160	Electrician, Maintenance	01263	Personnel Assistant III
23181	Electronics Technician, Maintenance I	99410	Pest Controller
23182	Electronics Technician, Maintenance II	30390	Photo-Optics Technician
23183	Electronics Technician, Maintenance III	23790	Pipe Fitter, Maintenance
30081	Engineering Technician I	23810	Plumber, Maintenance
30082	Engineering Technician II	23820	Pneudraulic Systems Mechanic
30083	Engineering Technician III	01270	Production Control Clerk
30084	Engineering Technician IV	99730	Refuse Collector
30085	Engineering Technician V	01300	Scheduler, Maintenance
30086	Engineering Technician VI	01311	Secretary I
30090	Environmental Technician	01312	Secretary II
23290	Fire Alarm System Mechanic	01313	Secretary III
23310	Fire Extinguisher Repairer	25040	Sewage Plant Operator
15070	Flight Instructor (Pilot)	23890	Sheet-Metal Worker, Maintenance
21020	Forklift Operator	21110	Shipping Packer

21130 Shipping/Receiving Clerk
23910 Small Engine Mechanic
25070 Stationary Engineer
21150 Stock Clerk
01410 Supply Technician
15090 Technical Instructor
15095 Technical Instructor/Course Developer
30462 Technical Writer II
30463 Technical Writer III
23931 Telecommunications Mechanic I
23932 Telecommunications Mechanic II
23950 Telephone Lineman
05370 Tire Repairer
19040 Tool and Die Maker
21210 Tools and Parts Attendant
11270 Tractor Operator
31361 Truck Driver, Light Truck
31362 Truck Driver, Medium Truck
31364 Truck Driver, Tractor-Trailer
30494 Unexploded (UXO) Safety Escort
30495 Unexploded (UXO) Sweep Personnel
30491 Unexploded Ordinance (UXO) Technician I
30492 Unexploded Ordinance (UXO) Technician II
30493 Unexploded Ordinance (UXO) Technician III
25190 Ventilation Equipment Tender
21410 Warehouse Specialist
25210 Water Treatment Plant Operator
30620 Weather Observer, Combined Upper Air and
Surface Programs
30621 Weather Observer, Senior
23960 Welder, Combination, Maintenance
23970 Woodcraft Worker
23980 Wood Worker
01611 Word Processor I

SCA Labor Categories Description

Labor Category	Minimum Degree Required	Job Description
01020 Administrative Assistant	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – In addition to secretarial duties (filing, taking phone calls, scheduling appointments, making travel arrangements), this position will provide administrative support to executive staff with office management responsibilities to include budgeting, personnel records and payroll
23010 Aerospace Structural Welder	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Performs fusion welding on aircraft and ground support equipment to a qualified Welding Procedures Specification (WPS), performs structural fusion welding on aerospace parts and components
23021 Aircraft Mechanic I	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Services, repairs, and overhauls aircraft and aircraft engines to ensure airworthiness. Interprets manufacturers' and airline's maintenance manuals, service bulletins, and other specifications to determine feasibility and method of repairing or replacing damaged components – May be required to be licensed by the Federal Aviation Administration
23022 Aircraft Mechanic II	A high school diploma or general education degree (GED); 2 years of experience	<ul style="list-style-type: none"> – Maintains repairs and modifies aircraft structures and structural components of moderate difficulty, maintains and repairs aircraft components including but not limited to flight controls, engines, hydraulics, pneumatics, fuel systems, and mechanical components
23023 Aircraft Mechanic III	A high school diploma or general education degree (GED); 2-4 years of experience	<ul style="list-style-type: none"> – Maintains repairs and modifies aircraft structures, structural components and engines of complex to extreme difficulty, maintains and repairs aircraft components including but not limited to flight controls, engines, hydraulics, pneumatics, fuel systems and mechanical components
23040 Aircraft Mechanic Helper	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Assists Aircraft Mechanic in servicing, repairing and overhauling aircraft and aircraft engines – Assists in dismantling, repairing, overhauling or replacing parts and assemblies such as engines, plumbing and hydraulic systems, and aircraft structural sections
23050 Aircraft Painter	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Coats surfaces of aircraft with paint, lacquer, epoxy, resin or other material, using brushes, rollers, spray guns and other devices, removes old paint from aircraft, using liquid paint remover and scrap – Smooths surface with sandpaper and steel wool, roughens aluminum surfaces with acid solution and steel wool to insure that paint adheres to surface, masks and covers portions of surfaces not to be painted, and paint insignia, letters or numerals on aircraft surface, using stencils

Labor Category	Minimum Degree Required	Job Description
23060 Aircraft Servicer	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Services, supports and secures aircraft, passengers and baggage Directs maneuvering of the aircraft on ground near terminal area Operates service vehicles to replenish and remove fluids and waste Operates ground support equipment
15010 Aircrew Training Devices Instructor (Non-Rated)	A high school diploma or general education degree (GED); 2-5 years experience with systems(s) involved; additional educational/experience requirements as contained in the statement of work	<ul style="list-style-type: none"> Provides ground-based, and/or aircrew training devices (ATD) training of aircraft crewmembers (non-rated for Air Force/Navy contracts) Instructs and measures training progress of crewmember students who train in the established aircrew training curriculum/ATDs, provides inputs and courseware corrections and modifications to update training policies and procedures Performs administrative and collateral duties relative to training
15030 Aircrew Training Devices Instructor (Pilot)	A high school diploma or general education degree (GED); 5+ years experience; prefer certification in type of system(s) the training device replicates; FAA mandatory certification; additional educational/experience requirements as contained in the statement of work	<ul style="list-style-type: none"> Provides ground-based, and/or aircrew training devices (ATD) training of pilots Conducts simulator and other ground training of pilots and other crewmembers in aircraft operating procedures, in-flight IFR/ VFR, operational and tactical procedures, measures training progress of pilot students and diagnosis and remediate problems Provides input on needed corrections, modifications and updates to courseware and to training policies and procedures
15020 Aircrew Training Devices Instructor (Rated)	A high school diploma or general education degree (GED); 2-5 years experience with systems(s) involved; additional educational/experience requirements as contained in the statement of work	<ul style="list-style-type: none"> Provides ground-based, and/or aircrew training devices (ATD) training of aircraft crew members (crew members for Air Force/Navy contracts) Conducts ATD and other ground training of crew members in their specialized aircraft operations, including diagnosis and remediation of student problems following course outline and programmed simulator exercises Performs administrative and collateral duties relative to training
05005 Automobile Body Repairer, Fiberglass	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Repairs damaged fiberglass automobile bodies using pneumatic tools and knowledge of fiberglass repair techniques
05040 Automotive Glass Installer	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Replaces broken or pitted windshields and window glass in motor vehicles, removes broken glass by unscrewing frame, using hand tools
05070 Automotive Worker	A high school diploma or general education degree (GED); 3 years of experience	<ul style="list-style-type: none"> Performs a variety of minor repairs and services to maintain motor vehicles Places and maintains decals on vehicles Perform all other position related duties as assigned or requested
29010 Blocker And Bracer	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Secures cargo in or aboard cargo carriers such as trucks, vans, trailers, railroad cars, sea vans, barges and ships to prevent damage during its transportation

Labor Category	Minimum Degree Required	Job Description
25010 Boiler Tender	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Logs, tests and operates boilers to produce steam or high-temperature water for use in an establishment – Fires boiler – Observes, interprets and adjusts controls to ensure readings on gauges, meters, and charts which register various aspects of safe operation
23125 Cable Splicer	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Installs, maintains, repairs, and modifies cable systems to technical standards, specifications and engineered directives – Uses drawings and technical manuals to determine requirements for underground, buried, and aerial cable systems – Prepares and installs distribution equipment – Determines signal deterioration in voice and data circuits
23130 Carpenter, Maintenance	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Performs the carpentry duties necessary to maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors, floors, stairs, casings, and trim made of wood – Involves planning, blueprints, or verbal instructions
23140 Carpet Layer	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Prepares floor by removing old carpet or other covering, stripping, patching, or cleaning floor – Measures and cuts carpeting and padding to size, using carpet knife – Cuts, trims, and stretches carpeting to fit along wall edges, openings, and projections
30040 Civil Engineering Technician	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Assists engineer in application of principles, methods, and techniques of civil engineering technology – Reviews project specifications with engineer concerning plan preparation, acceptance testing, evaluation of field conditions, design changes, and reports
11030 Cleaner, Vehicles	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – cleaning and maintenance of both vehicle interior and exterior parts to include up-keep of vehicles – assists in the pickup and delivery of vehicles, performing the vehicle visual body and interior inspections
15050 Computer-Based Training (CBT) Specialist/Instructor	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Has primary responsibility for the effective delivery of instruction by means of computer – Uses hardware and software to program and structure both the Computer-Aided Instruction and Computer-Managed Instructional Programs – Verifies tests and validates courseware
14042 Computer Operator II	A high school diploma or general education degree (GED); 2-3 years of experience	<ul style="list-style-type: none"> – Processes scheduled routines which present infrequent or easily resolved error conditions. In response to computer output instructions or error conditions, applies standard operating or corrective procedure

Labor Category	Minimum Degree Required	Job Description
14044 Computer Operator IV	A high school diploma or general education degree (GED); at least 4 years of experience	<ul style="list-style-type: none"> Adapts to nonstandard problems which require frequent introduction of new programs, applications, or procedures Devises courses of action for a solution Typically, completed work is submitted to users without supervisory review
14045 Computer Operator V	A high school diploma or general education degree (GED); 4-6 years of experience	<ul style="list-style-type: none"> Resolves a variety of difficult operating problems, including, but not limited to, making unusual equipment connections and rarely used equipment and channel configurations to direct processing through or around problems in equipment, circuits, or channels or reviewing test run requirements and developing unusual system configurations that will allow test programs to process without interfering with ongoing job requirements
14072 Computer Programmer II	A high school diploma or general education degree (GED); 2-3 years of experience	<ul style="list-style-type: none"> Performs routine programming assignments that do not require skilled background experience but do require knowledge of established programming procedures and data processing requirements, and works according to clear-cut and complete specifications
14073 Computer Programmer III	A high school diploma or general education degree (GED); 3-4 years of experience	<ul style="list-style-type: none"> Applies standard programming procedures and detailed knowledge of pertinent subject matter in a programming area Performs such duties as developing, modifying, and maintaining assigned programs, designing and implementing modifications to the interrelation of files and records within programs in consultations with higher level staff
14102 Computer Systems Analyst II	A high school diploma or general education degree (GED); 2-3 years of experience	<ul style="list-style-type: none"> Analyzes business or scientific problems for resolution through electronic data processing, gathers information from users, defines work problems, and, if feasible, designs a system of computer programs and procedures to resolve the problems Applies systems analysis and design skills in an area such as a record keeping or scientific operation
01060 Dispatcher, Motor Vehicle	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Assigns motor vehicles and drivers for conveyance of freight or passengers Compiles list of available vehicles Assigns vehicles according to factors, such as length and purpose of trip, freight or passenger requirements and preference of user Issues keys, record sheets, and credential to drivers
30061 Drafter I	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Prepares drawings of simple, easily visualized structures, systems, parts or equipment from sketches or marked-up prints
30062 Drafter II	A high school diploma or general education degree (GED); 2-4 years of experience	<ul style="list-style-type: none"> Prepares various drawings of such units as construction projects or parts and assemblies, including various views, sectional profiles, irregular or reverse curves, hidden lines, and small or intricate details

Labor Category	Minimum Degree Required	Job Description
30063 Drafter III	A high school diploma or general education degree (GED); 4-5 years of experience	<ul style="list-style-type: none"> – Prepares complex drawings Works from sketches, models, and verbal information supplied by an engineer, architect, or designer to determine the most appropriate views, detail drawings, and supplementary information needed to complete assignments
30064 Drafter IV	A high school diploma or general education degree (GED); at least 5 years of experience	<ul style="list-style-type: none"> – Works closely with design originators, preparing drawings of unusual, complex, or original designs which require a high degree of precision – Exercises independent judgment in selecting and interpreting data based on a knowledge of the design intent
23160 Electrician, Maintenance	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy – Works with blueprints, drawings, layouts, or other specifications
23181 Electronics Technician, Maintenance I	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Applies technical knowledge to perform simple or routine tasks following detailed instructions – Performs such tasks as replacing components and wiring circuits; repairing simple electronic equipment; and taking test readings using common instruments such as digital multimeters, signal generators, semiconductor testers, curve tracers, and oscilloscopes
23182 Electronics Technician, Maintenance II	A high school diploma or general education degree (GED); 2-4 years of experience	<ul style="list-style-type: none"> – Applies comprehensive technical knowledge to solve complex problems by interpreting manufacturers' manuals or similar documents – Work requires familiarity with the interrelationships of circuits and judgment in planning work sequence and in selecting tools and testing instruments
23183 Electronics Technician, Maintenance III	A high school diploma or general education degree (GED); at least 4 years of experience	<ul style="list-style-type: none"> – Applies advanced technical knowledge to solve unusually complex problems that typically cannot be solved solely by referencing manufacturers' manuals or similar documents – Examples of such problems include determining the location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering changes
30081 Engineering Technician I	A high school diploma or general education degree (GED); up to 1 years of experience	<ul style="list-style-type: none"> – Assembles or installs equipment or parts requiring simple wiring, soldering, or connecting – Gathers and maintains specified records of engineering data such as tests and drawings, performs computations, and plots data and draws curves and graphs
30082 Engineering Technician II	A high school diploma or general education degree (GED); 1-2 years of experience	<ul style="list-style-type: none"> – Following specific instructions, assembles or constructs simple or standard equipment or parts; may service or repair simple instruments or equipment – Conducts tests, extracts, processes, and presents data

Labor Category	Minimum Degree Required	Job Description
30083 Engineering Technician III	A high school diploma or general education degree (GED); 2-3 years of experience	<ul style="list-style-type: none"> – Extracts and compiles engineering data from field notes, manuals, laboratory reports; processes data, identifying errors or inconsistencies; selects methods of data presentation, constructs and troubleshoots, tests, and corrects malfunctions
30084 Engineering Technician IV	A high school diploma or general education degree (GED); 3-4 years of experience	<ul style="list-style-type: none"> – Applies conventional engineering practices to develop, prepare, or recommend schematics, designs, specifications, electrical drawings and parts lists – Conducts tests or experiments requiring critical test equipment and test procedures records and evaluates data and reports findings
30085 Engineering Technician V	A high school diploma or general education degree (GED); 4-5 years of experience	<ul style="list-style-type: none"> – Designs, develops, and constructs major units, devices, or equipment; conducts tests or experiments; analyzes results and redesigns or modifies equipment to improve performance; and reports results
30086 Engineering Technician VI	A high school diploma or general education degree (GED); at least 5 years of experience	<ul style="list-style-type: none"> – Independently plans and accomplishes complete projects or complex – Serves as an expert in a narrow aspect of a particular field of engineering – Requires considerable creativity and judgment – Designs and coordinates test setups and experiments
30090 Environmental Technician	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Conducts tests and field investigations to obtain data for use by environmental, engineering and scientific personnel in determining sources and methods of controlling pollutants in air, water, and soil, utilizing knowledge of agriculture, chemistry, meteorology, and engineering principles and applied technologies
23290 Fire Alarm System Mechanic	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Inspects, tests, maintains, and repairs installed fire alarm detection and suppression systems in accordance with manufacturer's specifications and National Fire Protection Association standards – Inspects and tests fire alarm equipment and replaces components
23310 Fire Extinguisher Repairer	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Repairs and hydrostatically tests fire extinguishers using hand tools and hydrostatic test equipment – Dismantles extinguisher and examines and replaces parts for defects – Cleans and recharges extinguishers – Installs cabinets and brackets to hold extinguishers
15070 Flight Instructor (Pilot)	FAA Certified Flight Instructor (CFI) rating or Ground Instructor Certificate (AGI) with an Instrument rating or prior experience; Associate's degree (A.A.) from a two-year college or technical school preferred, or three (3) years' related experience and/or training; or equivalent combination of education and experience; equivalency years experience substitution must be in related field	<ul style="list-style-type: none"> – Provides individual flight, and ground instructions to military, civilian or international student pilots in a highly structured training environment – Maintains training folders that accurately reflect student performance and progress, documents student deficiencies and suggests corrective actions, and motivates students having problems with performance or adaptation to the flight environment

Labor Category	Minimum Degree Required	Job Description
21020 Forklift Operator	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Operates a manually controlled gasoline, electric or liquid propane gas powered forklift to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment
23311 Fuel Distribution System Mechanic	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Maintains and repairs fuel storage and distribution systems, using hand and power tools and testing instruments Inspects fuel receiving, storage, and distribution facilities to detect and correct leakage, corrosion, faulty fittings, and malfunction of mechanical units, meters, and gauges
23312 Fuel Distribution System Operator	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Receives, stores, transfers, and issues fuel through pipelines at main-line or terminal stations Receives fuel by tanker Ships fuel by pipeline, tank car, tank truck, and barge Prepares and checks receiving or ship's documents
11090 Gardener	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Plans/executes landscaping operations and maintains grounds using gardening implements and power-operated equipment Mows and trims lawns, using hand or power mower Repairs walks and driveways
01111 General Clerk I	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Follows clearly detailed specific procedures in completing several repetitive clerical steps performed in a prescribed or slightly varied sequence
01112 General Clerk II	A high school diploma or general education degree (GED); 2-4 years of experience	<ul style="list-style-type: none"> Clerical steps often vary in type or sequence Selects appropriate methods from a wide variety of procedures or makes simple adaptations and interpretations of a limited number of substantive guides and manuals
01113 General Clerk III	A high school diploma or general education degree (GED); at least 4 years of experience	<ul style="list-style-type: none"> Uses some subject-matter knowledge and judgment to complete assignments consisting of numerous steps varying in nature and sequence May also direct lower level clerks
23370 General Maintenance Worker	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Performs general maintenance and repair of equipment and buildings requiring practical skill and knowledge of painting, carpentry, plumbing, masonry, and electrical work
23393 Gunsmith III	Attendance at a formal one to two year accredited in-house gun-smithing course, or equivalent work experience	<ul style="list-style-type: none"> Designs, fabricates, modifies, repairs and services foreign and domestic firearms, weapons and accessories
23410 Heating, Refrigeration and Air-Conditioning Mechanic	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Installs, services and repairs environmental-control systems using knowledge of refrigeration theory, pipefitting and structural layout, blueprints or engineering specifications Fabricates, tests, assembles and installs systems, ductwork and chassis

Labor Category	Minimum Degree Required	Job Description
23430 Heavy Equipment Mechanic	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Analyzes malfunctions, operates and repairs, rebuilds and maintains power equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors and pneumatic tools
23440 Heavy Equipment Operator	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Operates and repairs heavy equipment such as cranes, clamshells, power shovels, graders, loaders, carryalls, bulldozers, rollers, scrapers, and tractors with pan or scraper attachments – Operator may read and interpret grade and slope stakes and simple plans
01120 Housing Referral Assistant	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Provides counsel on housing information – Compiles service utilization and listings and contacts individuals or organizations to obtain listings of rental or sale properties – Schedules housing inspection and ensures that property owners are in compliance
23460 Instrument Mechanic	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Installs, troubleshoots, repairs, maintains, and adjusts indicating, recording, telemeter and controlling instruments used to measure and control variables, such as pressure, flow, temperature, motion, force, and chemical composition using precision instruments
11150 Janitor	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Cleans working areas and washrooms, or premises – Sweeps, mops or scrubs and polishes; removes trash; dusts; and performs minor maintenance – Window washers and workers who make beds and change linens as a primary responsibility are excluded
30210 Laboratory Technician	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Performs laboratory tests according to standards to determine chemical and physical characteristics or composition of materials and substances for quality control, process control, product development, or determining conformity to specifications
23470 Laborer	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Performs tasks which require mainly physical abilities and effort involving little or no specialized skill or prior work experience
11210 Laborer, Grounds Maintenance	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Maintains grounds, cuts grass, trims hedges, prunes and edges – Removes snow by using shovel and snow blower and spreads salt – Repairs and paints fences, gates, benches, tables, guardrails, and outbuildings – Repairs roads, walks, buildings, and equipment
23510 Locksmith	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Installs, repairs, modifies, and opens a variety of locking mechanisms found on doors, desks, compartment, mobile equipment, safes, and vaults – Establishes keying systems for buildings

Labor Category	Minimum Degree Required	Job Description
23530 Machinery Maintenance Mechanic	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Repairs machinery or mechanical equipment Examines and dismantles machines and mechanical equipment, orders the replacement part or sends the machine to a machine shop; preparing written specifications for major repairs or for production of parts
19010 Machine-Tool Operator (Tool Room)	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Specializes in operating machine tools to machine metal for use in making or maintaining jigs, fixtures, cutting tools, gauges, or metal dies or molds used in shaping or forming Involves planning, reading prints and performing difficult machining operations which require complicated setups or a high degree of accuracy
23550 Machinist, Maintenance	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Produces replacement parts and new parts in making repairs of metal parts of mechanical equipment Interprets instructions and specifications; plans and lays out, sets up and operates machine tools, and shapes metal parts to tolerances
23580 Maintenance Trades Helper	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Assists by performing specific or general duties of lesser skill, such as keeping a worker supplied with materials and tools; cleans work area, machine, and equipment; holds materials or tools; and performs other unskilled tasks as directed by journeyman
21030 Material Coordinator	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Coordinates and expedites flow of material, parts, and assemblies within or between departments in accordance with production and shipping schedules or department supervisors' priorities
21040 Material Expediter	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Locates and moves materials and parts between work areas of plant to expedite processing of goods, according to predetermined schedules and priorities, and keeps related records
21050 Material Handling Laborer	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Performs physical tasks to transport or store materials or merchandise Duties involve one or more of the following: Manually loading or unloading freight cars, trucks, or other transporting devices; unpacking, shelving, or placing items in proper storage locations; or transporting goods by hand truck, cart, or wheelbarrow
23640 Millwright	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Installs new machines or heavy equipment, and dismantles and installs machines or heavy equipment when changes in the plant layout are required Plans and lays out work, interprets blueprints, uses tools, and makes stress and material strength calculations

Labor Category	Minimum Degree Required	Job Description
05110 Mobile Equipment Servicer	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Operating from a mobile fuel station and/or tanker, performs one or more of the following duties: Supplies all types of vehicles with gasoline or diesel fuel, and records mileage and tag numbers Checks fluid levels of transmissions, battery, cooling system and engine oil Checks tires for wear and for pressure
05190 Motor Vehicle Mechanic	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Repairs, rebuilds, or overhauls major assemblies of internal combustion automobiles, buses, trucks or tractors
05220 Motor Vehicle Mechanic Helper	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Performs a variety of tasks such as washing, cleaning, and lubricating vehicles; loading, unloading, and storing automotive parts and supplies; and maintaining work areas
23710 Office Appliance Repairer	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Repairs and services office machines, troubleshoots, disassembles and examines parts for wear and defects Repairs, adjusts, or replaces parts
21071 Order Filler	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Fills shipping or transfer orders for finished goods from stored merchandise in accordance with specifications on sales slips, customers' orders, or other instructions Keeps records of outgoing orders, requisition additional stock or report short supplies to supervisor, and perform other related duties
05310 Painter, Automotive	A high school diploma or general education degree (GED); 3 years of experience	<ul style="list-style-type: none"> Paint or remove paint from vehicles in accordance with customer specifications May be required to understand and apply various corrosion control methods and technologies
23760 Painter, Maintenance	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Paints walls, woodwork and fixtures Knowledge of surface and types of paint for different applications; prepares paint, surface and applies paint
01263 Personnel Assistant III	A high school diploma or general education degree (GED); at least 4 years of experience	<ul style="list-style-type: none"> Performs work in support of human resource professionals that requires a good working knowledge of personnel procedures, guides, and precedents
99410 Pest Controller	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Sprays/fumigates chemical solutions, toxic gases or dusts and sets mechanical traps to kill pests that infest buildings and surrounding areas Places poisonous paste or bait and mechanical traps May be required to hold State license
30390 Photo-Optics Technician	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Sets up and operates photo-optical instrumentation to record and photograph data for scientific and engineering projects, operates and calibrates photo-optical equipment according to formalized procedures, maintenance manuals, and schematic diagrams, operates test equipment and performs analysis of data for engineering and scientific personnel

Labor Category	Minimum Degree Required	Job Description
23790 Pipe Fitter, Maintenance	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Installs or repairs water, steam, gas or other types of pipe and fittings – Lays out and measures to locate position of pipe from drawings or other written specifications, making standard shop computations – Makes standard tests
23810 Plumber, Maintenance	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Assembles, installs, tests, inspects and repairs pipes, fittings and fixtures of heating, water, and drainage systems, according to specifications and plumbing codes – Studies building plans and working drawings to determine work aids required and sequence of installations
23820 Pneudraulic Systems Mechanic	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Maintains, modifies, and repairs hydraulic and pneumatic systems and components that actuate mechanisms or produce, control, and regulate the flow of fluids (liquids and gases), tests for and isolates malfunctions in hydraulic and pneumatic systems or components, utilizing technical manuals and schematics, and modifies, repairs or disassembles and overhauls systems or components
01270 Production Control Clerk	High school diploma or general education degree (GED); 2 years of experience	<ul style="list-style-type: none"> – Responsible for maintaining work scheduling data, work status-to-date, process controls and forecasts completions and computations of various tasks on contract units – Prepares, transfers, systematizes, and preserves both written and computerized communications and records – Gathers and distributes information and accounts for stores of materials
99730 Refuse Collector	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Picks up garbage, trash, or refuse from homes and businesses and other locations and deposits it in a truck
01300 Scheduler, Maintenance	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Schedules vehicle repairs and lubrication for vehicle-maintenance, schedules vehicles for lubrication or repairs based on date of last lubrication and mileage traveled or urgency of repairs
01311 Secretary I	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Carries out recurring office procedures independently, and selects the guideline or reference that fits the specific case
01312 Secretary II	A high school diploma or general education degree (GED); 2 years of experience	<ul style="list-style-type: none"> – Handles differing situations, problems, and deviations in the work of the office according to the supervisor's general instructions, priorities, duties, policies, and program goals
01313 Secretary III	A high school diploma or general education degree (GED); 2-4 years of experience	<ul style="list-style-type: none"> – In addition to typical secretarial duties, uses greater judgment and initiative to determine the approach or action to take in non-routine situations, interprets and adapts guidelines, including unwritten policies, precedents, and practices, which are not always completely applicable to changing situations

Labor Category	Minimum Degree Required	Job Description
25040 Sewage Plant Operator	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Operates and monitors sewage treatment, sludge processing, and disposal equipment in wastewater (sewage) treatment plant to control flow and processing of sewage Maintains log of operations and records meter and gas readings
23890 Sheet-Metal Worker, Maintenance	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Fabricates, plans, installs and maintains in good repair the sheet-metal equipment and fixtures from blueprints, models, or other specifications Responsible for set up and operation of all available types of sheet-metal working machines required
21110 Shipping Packer	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment
21130 Shipping/Receiving Clerk	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Performs clerical and physical tasks in connection with shipping goods and receiving incoming shipments
23910 Small Engine Mechanic	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Troubleshoots and repairs fractional-horsepower gasoline engines used to power lawnmowers, garden tractors, and similar machines, using hand tools
25070 Stationary Engineer	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Operates and maintains one or more systems which provide an establishment with such services as heat, air conditioning, steam or high-temperature water or electricity Observes, adjusts and interprets readings on gauges, meters and charts which register various aspects of the system's operation
21150 Stock Clerk	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Receives, stores, and issues equipment, materials, supplies, merchandise, foodstuffs, or tools, and compiles stock records of items in stockroom, warehouse or storage yard
01410 Supply Technician	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> Performs limited aspects of technical supply management work (e. g., inventory management, storage management, cataloging, property utilization) related supply activities Requires knowledge of the governing supply systems
15090 Technical Instructor	A high school diploma or general education degree (GED); 2+ years of experience in instruction delivery; excellent written, oral and interpersonal skills; experience in specific field of instruction; additional educational/experience requirements as contained in the statement of work	<ul style="list-style-type: none"> Teaches one or more short courses in a technical trade or craft such as electricity, electronics, surveying, aircraft or ship fundamentals, prepares an instructional program in accordance with training or other course requirements, assembling materials to be presented

Labor Category	Minimum Degree Required	Job Description
15095 Technical Instructor/Course Developer	A high school diploma or general education degree (GED); 2+ years of experience in instruction delivery; excellent written, oral and interpersonal skills; experience in specific field of instruction; additional educational/experience requirements as contained in the statement of work	<ul style="list-style-type: none"> – Primarily responsible for curriculum revision and maintenance – Organizes and drafts a curriculum that breaks a complex subject into blocks or units of instruction, creates graphics, and integrates them into curriculum
30462 Technical Writer II	A high school diploma or general education degree (GED); 2 years of experience	<ul style="list-style-type: none"> – Revises or writes material that is mostly standardized for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance of machinery and other equipment
30463 Technical Writer III	A high school diploma or general education degree (GED); 2-4 years of experience	<ul style="list-style-type: none"> – Develops, writes, and edits material for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance of machinery and other equipment, receives assignment from supervisor, observes production, developmental, and experimental activities to determine operating procedure and detail
23931 Telecommunications Mechanic I	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Installs, removes, maintains, modifies, troubleshoots, and repairs voice and/or nonvoice communications systems, alarm systems, teletype equipment, and electronic and electromechanical telephone key systems/PBAXs; terminal and communications equipment, including line drivers
23932 Telecommunications Mechanic II	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Installs, tests, troubleshoots, programs, maintains, and repairs digital switching equipment, attendant consoles, power and ringing relay racks, miscellaneous telephone, radio, fire alarms, intrusion alarms, and computer data circuits and related apparatus required in the central switching office – Analyzes system failures and keeps records
23950 Telephone Lineman	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – This occupation includes jobs that involve installing and repairing aerial and underground communications lines and auxiliary equipment such as conduits, insulators, and poles – The work does not require completing line connections
05370 Tire Repairer	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Repairs damaged tires of automobiles, buses, trucks, and other vehicles
19040 Tool and Die Maker	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Constructs and repairs jigs, fixtures, cutting tools, gauges, or metal dies or molds used in shaping or forming metal or nonmetallic material – Involves planning and laying out work according to models, blueprints, drawings, or other written or oral specifications

Labor Category	Minimum Degree Required	Job Description
21210 Tools and Parts Attendant	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Receives, stores, and issues hand tools, machine tools, dies, replacement parts, shop supplies and equipment, such as measuring devices, in industrial establishment
11270 Tractor Operator	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Drives gasoline or diesel powered tractor to move materials, draw implements, and tow trailers – Fastens attachments such as graders, plows, rollers, mowers (more than 2000 lbs), backhoes, seeders, and disc harrows to tractor – Lubricates and makes minor repairs
31361 Truck Driver, Light Truck	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Straight truck, under 1 ½ tons, usually 4 wheels
31362 Truck Driver, Medium Truck	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Straight truck, 1 ½ tons to 4 tons inclusive, usually 6 wheels
31364 Truck Driver, Tractor-Trailer	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Rated capacity is the gross vehicle weight minus the empty weight of the vehicle
30494 Unexploded (UXO) Safety Escort	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – The EXU Escort is responsible for the safe escort of non-UXO qualified personnel who are not directly involved in specific UXO clearance site work, but have activities to perform within restricted/exclusion areas – This position requires UXO training qualifications
30495 Unexploded (UXO) Sweep Personnel	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Sweep personnel assist UXO personnel in the clearance of UXO, operating only under the direct working supervision of qualified UXO specialist and/or UXO supervisory personnel – Sweep personnel conduct visual and/or instrumented UXO search activities and operate ordnance detection instruments
30491 Unexploded Ordnance (UXO) Technician I	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Assists in performing reconnaissance and classification of UXO – Identifies U.S and foreign UXO – Performs location of surface using visual and subsurface UXO using magnetometers – Assists in performing excavation procedures on buried UXO – Assists in transporting and storing UXO and demolition materials – Operates a decontamination station
30492 Unexploded Ordnance (UXO) Technician II	A high school diploma or general education degree (GED); 2-4 years of experience	<ul style="list-style-type: none"> – Performs all the duties of a Technician I and transports UXO – Prepares an on-site safe holding area and disposal site for UXO – Performs storage of UXO and demolition materials Inspects, salvages, and disposes of UXO/explosives by burning or detonation – Performs emergency leak seal and packaging of chemical warfare material – Uses x-ray equipment

Labor Category	Minimum Degree Required	Job Description
30493 Unexploded Ordnance (UXO) Technician III	A high school diploma or general education degree (GED); at least 4 years of experience	<ul style="list-style-type: none"> – Performs all duties of Technician I/II – Prepares UXO reports and standard operating procedures – Conducts daily team safety briefing – Supervises segregation of UXO-related scrap from non-UXO related scrap, safe handling procedures, preventive medicine and field sanitation procedures – Performs risk hazard analysis Identifies explosive contaminated soil
25190 Ventilation Equipment Tender	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Monitors, operates and repairs ventilating and heating equipment such as fans, vacuum pumps, air compressors, vents and ducts, and lubrication-oil coolers used in buildings or industrial processes
21410 Warehouse Specialist	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – As directed, performs a variety of warehousing duties which require an understanding of the establishment's storage plan – Work involves most of the following: Verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages; routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods
25210 Water Treatment Plant Operator	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Controls treatment plant machines and equipment to purify and clarify water for human consumption and for industrial use – Operates and controls electric motors, pumps, and valves to regulate flow of raw water into treating plant – Adds chemicals to disinfect, deodorize, and clarify water – May operate portable water-purification plant
30620 Weather Observer, Combined Upper Air and Surface Programs (Meteorological Technician)	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Takes, records and disseminates rawinsonde and surface observations – Prepares balloon, radiosonde and ground equipment for flight, makes surface observations periodically and as required – Obtains cloud and wind data from autographic records
30621 Weather Observer, Senior	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Responsible for all technical and administrative matters, record keeping, documentation, equipment accountability and calibration, training and disseminates rawinsonde and surface observations – Prepares balloon, radiosonde and ground equipment for flight, makes surface observations periodically, and, as required, special and local observations
23960 Welder, Combination, Maintenance	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Welds metal components together to fabricate or repair products according to layouts, blueprints or work orders, using brazing and a variety of arc and gas welding equipment – May be required to pass performance tests or standard tests to meet certification

Labor Category	Minimum Degree Required	Job Description
23970 Woodcraft Worker	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Makes and repairs high-grade wooden items such as fine cabinets and furniture – Studies blueprints or drawings of articles to be constructed or repaired, and plans sequence of cutting or shaping operations to be performed
23980 Wood Worker	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Constructs and repairs items such as boxes, crates, pallets, and storage bins from wood and wood substitutes – Studies specifications; and measures, marks, and cuts boards, using patterns, templates, ruler, pencil, and hand and power saws
01611 Word Processor I	A high school diploma or general education degree (GED); up to 2 years of experience	<ul style="list-style-type: none"> – Produces a variety of standard documents, such as correspondence, form letters, reports, tables and other printed materials

SIN PRICES FOR PROFESSIONAL LABOR CATEGORIES

SIN PRICES:	SIN 874-501: SUPPLY AND VALUE CHAIN MANAGEMENT SIN 874-503: DISTRIBUTION AND TRANSPORTATION LOGISTICS SERVICES SIN 874-504: DEPLOYMENT LOGISTICS SIN 874-507: OPERATIONS AND MAINTENANCE LOGISTICS MANAGEMENT AND SUPPORT SERVICES				
	(URS SITE)				
	Year 10	Year 11	Year 12	Year 13	Year 14
	10/26/2010 to 10/25/2011	10/26/2011 to 10/25/2012	10/26/2012 to 10/25/2013	10/26/2013 to 10/25/2014	10/26/2014 to 10/25/2015
Labor Category					
Administrative Specialist 1	\$30.54	\$31.62	\$32.74	\$33.89	\$35.09
Administrative Specialist 2	\$35.38	\$36.63	\$37.93	\$39.27	\$40.65
Administrative Specialist 3	\$41.39	\$42.85	\$44.37	\$45.93	\$47.55
Administrative Specialist 4	\$46.68	\$48.33	\$50.04	\$51.80	\$53.63
Administrative Specialist Lead	\$52.00	\$53.84	\$55.74	\$57.70	\$59.74
Documentation Specialist 1	\$46.92	\$48.58	\$50.29	\$52.07	\$53.91
Documentation Specialist 2	\$59.55	\$61.66	\$63.83	\$66.09	\$68.42
Documentation Specialist 3	\$81.52	\$84.40	\$87.38	\$90.46	\$93.66
Executive 1	\$105.24	\$108.95	\$112.80	\$116.78	\$120.90
Executive 2	\$145.16	\$150.28	\$155.58	\$161.08	\$166.76
Executive 3	\$194.73	\$201.60	\$208.72	\$216.09	\$223.72
Executive 4	\$262.03	\$271.28	\$280.85	\$290.77	\$301.03
Manager 1	\$71.31	\$73.82	\$76.43	\$79.13	\$81.92
Manager 2	\$98.44	\$101.91	\$105.51	\$109.23	\$113.09
Manager 3	\$119.32	\$123.53	\$127.89	\$132.41	\$137.08
Manager 4	\$150.72	\$156.04	\$161.55	\$167.25	\$173.16
Logistics Specialist 1	\$53.00	\$54.87	\$56.81	\$58.81	\$60.89
Logistics Specialist 2	\$80.38	\$83.22	\$86.16	\$89.20	\$92.35
Logistics Specialist 3	\$102.43	\$106.05	\$109.79	\$113.67	\$117.68
Logistics Specialist 4	\$122.60	\$126.93	\$131.41	\$136.05	\$140.85
Logistics Specialist Lead	\$148.88	\$154.13	\$159.57	\$165.21	\$171.04
Subject Matter Expert 1	\$60.77	\$62.91	\$65.13	\$67.43	\$69.81
Subject Matter Expert 2	\$100.77	\$104.32	\$108.01	\$111.82	\$115.77
Subject Matter Expert 3	\$102.43	\$134.48	\$139.23	\$144.14	\$149.23
Subject Matter Expert 4	\$122.60	\$185.82	\$192.38	\$199.17	\$206.20
Technical Specialist Trainee	\$51.53	\$53.34	\$55.23	\$57.18	\$59.19
Technical Specialist 1	\$69.57	\$72.02	\$74.57	\$77.20	\$79.92
Technical Specialist 2	\$88.49	\$91.62	\$94.85	\$98.20	\$101.66
Technical Specialist 3	\$110.27	\$114.16	\$118.19	\$122.36	\$126.68
Technical Specialist 4	\$120.48	\$124.73	\$129.13	\$133.69	\$138.41
Technical Specialist Lead	\$146.55	\$151.72	\$157.08	\$162.62	\$168.36

SIN PRICES:	SIN 874-501: SUPPLY AND VALUE CHAIN MANAGEMENT				
	SIN 874-503: DISTRIBUTION AND TRANSPORTATION LOGISTICS SERVICES				
	SIN 874-504: DEPLOYMENT LOGISTICS				
	SIN 874-507: OPERATIONS AND MAINTENANCE LOGISTICS MANAGEMENT AND SUPPORT SERVICES				
Labor Category	(GOVT SITE)				
	Year 10	Year 11	Year 12	Year 13	Year 14
	10/26/2010	10/26/2011	10/26/2012	10/26/2013	10/26/2014
	to	to	to	to	to
	10/25/2011	10/25/2012	10/25/2013	10/25/2014	10/25/2015
Administrative Specialist 1	\$28.30	\$29.29	\$30.33	\$31.40	\$32.51
Administrative Specialist 2	\$32.78	\$33.94	\$35.14	\$36.38	\$37.66
Administrative Specialist 3	\$38.37	\$39.72	\$41.13	\$42.58	\$44.08
Administrative Specialist 4	\$43.26	\$44.79	\$46.37	\$48.00	\$49.70
Administrative Specialist Lead	\$48.21	\$49.91	\$51.67	\$53.49	\$55.38
Documentation Specialist 1	\$43.50	\$45.03	\$46.62	\$48.27	\$49.97
Documentation Specialist 2	\$55.21	\$57.16	\$59.18	\$61.27	\$63.43
Documentation Specialist 3	\$75.55	\$78.22	\$80.98	\$83.84	\$86.80
Executive 1	\$97.53	\$100.97	\$104.54	\$108.23	\$112.05
Executive 2	\$134.53	\$139.28	\$144.20	\$149.29	\$154.56
Executive 3	\$180.46	\$186.83	\$193.42	\$200.25	\$207.32
Executive 4	\$242.81	\$251.38	\$260.25	\$269.44	\$278.95
Manager 1	\$66.05	\$68.38	\$70.79	\$73.29	\$75.88
Manager 2	\$91.22	\$94.44	\$97.77	\$101.22	\$104.79
Manager 3	\$110.57	\$114.47	\$118.51	\$122.69	\$127.03
Manager 4	\$139.72	\$144.65	\$149.76	\$155.04	\$160.52
Logistics Specialist 1	\$49.11	\$50.84	\$52.64	\$54.50	\$56.42
Logistics Specialist 2	\$74.49	\$77.12	\$79.84	\$82.66	\$85.58
Logistics Specialist 3	\$94.95	\$98.30	\$101.77	\$105.36	\$109.08
Logistics Specialist 4	\$113.60	\$117.61	\$121.76	\$126.06	\$130.51
Logistics Specialist Lead	\$137.96	\$142.83	\$147.87	\$153.09	\$158.50
Subject Matter Expert 1	\$56.31	\$58.29	\$60.35	\$62.48	\$64.69
Subject Matter Expert 2	\$93.37	\$96.66	\$100.08	\$103.61	\$107.27
Subject Matter Expert 3	\$120.40	\$124.65	\$129.05	\$133.61	\$138.33
Subject Matter Expert 4	\$166.34	\$172.21	\$178.29	\$184.58	\$191.10
Technical Specialist Trainee	\$47.75	\$49.44	\$51.19	\$52.99	\$54.86
Technical Specialist 1	\$64.47	\$66.74	\$69.10	\$71.54	\$74.06
Technical Specialist 2	\$82.03	\$84.93	\$87.93	\$91.03	\$94.24
Technical Specialist 3	\$102.19	\$105.80	\$109.54	\$113.40	\$117.41
Technical Specialist 4	\$111.63	\$115.57	\$119.65	\$123.87	\$128.24
Technical Specialist Lead	\$135.79	\$140.59	\$145.55	\$150.69	\$156.01

SIN PRICES FOR SCA LABOR CATEGORIES

SIN PRICES:		SIN 874-501: SUPPLY AND VALUE CHAIN MANAGEMENT SIN 874-503: DISTRIBUTION AND TRANSPORTATION LOGISTICS SERVICES SIN 874-504: DEPLOYMENT LOGISTICS SIN 874-507: OPERATIONS AND MAINTENANCE LOGISTICS MANAGEMENT AND SUPPORT SERVICES				
SCA Code	URS Federal Technical Services, Inc. Site Labor Categories	Year 10 10/26/2010 - 10/25/2011	Year 11 10/26/2011 - 10/25/2012	Year 12 10/26/2012 - 10/25/2013	Year 13 10/26/2013 - 10/25/2014	Year 14 10/26/2014 - 10/25/2015
01020	Administrative Assistant	\$64.91	\$67.20	\$69.57	\$72.03	\$74.57
23010	Aerospace Structural Welder	\$64.15	\$66.41	\$68.75	\$71.18	\$73.69
23021	Aircraft Mechanic I	\$61.02	\$63.17	\$65.40	\$67.71	\$70.10
23022	Aircraft Mechanic II	\$64.15	\$66.41	\$68.75	\$71.18	\$73.69
23023	Aircraft Mechanic III	\$66.86	\$69.22	\$71.66	\$74.19	\$76.81
23040	Aircraft Mechanic Helper	\$44.58	\$46.15	\$47.78	\$49.47	\$51.22
23050	Aircraft Painter	\$54.21	\$56.12	\$58.10	\$60.15	\$62.27
23060	Aircraft Servicer	\$51.62	\$53.44	\$55.33	\$57.28	\$59.30
15010	Aircrew Training Devices Instructor (Non-Rated)	\$77.73	\$80.47	\$83.31	\$86.25	\$89.29
15030	Aircrew Training Devices Instructor (Pilot)	\$94.07	\$116.16	\$120.26	\$124.51	\$128.91
15020	Aircrew Training Devices Instructor (Rated)	\$112.20	\$97.39	\$100.83	\$104.39	\$108.07
05005	Automobile Body Repairer, Fiberglass	\$52.04	\$53.88	\$55.78	\$57.75	\$59.79
05040	Automotive Glass Installer	\$45.42	\$47.02	\$48.68	\$50.40	\$52.18
05070	Automotive Worker	\$52.04	\$53.88	\$55.78	\$57.75	\$59.79
29010	Blocker And Bracer	\$61.19	\$63.35	\$65.59	\$67.90	\$70.30
25010	Boiler Tender	\$80.28	\$83.11	\$86.05	\$89.09	\$92.23
23125	Cable Splicer	\$64.80	\$67.09	\$69.46	\$71.91	\$74.45
23130	Carpenter, Maintenance	\$54.84	\$56.78	\$58.78	\$60.85	\$63.00
23140	Carpet Layer	\$52.75	\$54.67	\$56.54	\$58.54	\$60.60
30040	Civil Engineering Technician	\$66.59	\$68.94	\$71.37	\$73.89	\$76.50
11030	Cleaner, Vehicles	\$27.27	\$28.23	\$29.23	\$30.26	\$31.33
15050	Computer Based Training Specialist / Instructor	\$77.73	\$80.47	\$83.31	\$86.26	\$89.30
14042	Computer Operator II	\$46.64	\$48.29	\$49.99	\$51.76	\$53.58
14044	Computer Operator IV	\$57.67	\$59.71	\$61.81	\$64.00	\$66.25
14045	Computer Operator V	\$63.90	\$66.16	\$68.50	\$70.92	\$73.42
14072	Computer Programmer II	\$64.47	\$66.75	\$69.11	\$71.55	\$74.08
14073	Computer Programmer III	\$71.55	\$74.08	\$76.70	\$79.41	\$82.21
14102	Computer Systems Analyst II	\$64.47	\$66.75	\$69.11	\$71.55	\$74.08
01060	Dispatcher, Motor Vehicle	\$61.25	\$63.41	\$65.65	\$67.97	\$70.37
30061	Drafter I	\$52.27	\$54.12	\$56.03	\$58.00	\$60.05
30062	Drafter II	\$58.45	\$60.51	\$62.65	\$64.86	\$67.15
30063	Drafter III	\$65.16	\$67.46	\$69.84	\$72.31	\$74.86
30064	Drafter IV	\$80.21	\$83.04	\$85.97	\$89.01	\$92.15
23160	Electrician, Maintenance	\$78.26	\$81.02	\$83.88	\$86.84	\$89.91
23181	Electronics Technician Maintenance I	\$64.21	\$66.48	\$68.82	\$71.25	\$73.77
23182	Electronics Technician Maintenance II	\$67.85	\$70.25	\$72.72	\$75.29	\$77.95
23183	Electronics Technician Maintenance III	\$71.53	\$74.06	\$76.67	\$79.38	\$82.18
30081	Engineering Technician I	\$39.74	\$41.14	\$42.60	\$44.10	\$45.66
30082	Engineering Technician II	\$44.62	\$46.20	\$47.83	\$49.51	\$51.26
30083	Engineering Technician III	\$49.90	\$51.66	\$53.49	\$55.37	\$57.33
30084	Engineering Technician IV	\$61.82	\$64.00	\$66.26	\$68.60	\$71.02
30085	Engineering Technician V	\$75.65	\$78.32	\$81.09	\$83.95	\$86.91
30086	Engineering Technician VI	\$91.48	\$94.71	\$98.05	\$101.51	\$105.10
30090	Environmental Technician	\$57.84	\$59.88	\$61.99	\$64.18	\$66.45
23290	Fire Alarm System Mechanic	\$56.27	\$58.26	\$60.31	\$62.44	\$64.65
23310	Fire Extinguisher Repairer	\$49.03	\$50.76	\$52.55	\$54.41	\$56.33
15070	Flight Instructor (Pilot)	\$112.20	\$116.16	\$120.26	\$124.51	\$128.91
21020	Forklift Operator	\$41.13	\$42.58	\$44.09	\$45.64	\$47.25
23311	Fuel Distribution System Mechanic	\$63.39	\$65.63	\$67.95	\$70.35	\$72.83
23312	Fuel Distribution System Operator	\$49.92	\$51.68	\$53.51	\$55.40	\$57.35
11090	Gardener	\$50.00	\$51.77	\$53.59	\$55.48	\$57.44
01111	General Clerk I	\$33.37	\$34.55	\$35.77	\$37.03	\$38.34
01112	General Clerk II	\$36.40	\$37.68	\$39.02	\$40.39	\$41.82
01113	General Clerk III	\$41.21	\$42.66	\$44.17	\$45.73	\$47.34
23370	General Maintenance Worker	\$47.31	\$48.98	\$50.71	\$52.50	\$54.35
23393	Gunsmith III	\$61.99	\$64.18	\$66.45	\$68.80	\$71.23
23410	Heating / Refrigeration / Air Conditioning	\$59.55	\$61.65	\$63.83	\$66.08	\$68.41
23430	Heavy Equipment Mechanic	\$64.45	\$66.73	\$69.08	\$71.52	\$74.04
23440	Heavy Equipment Operator	\$69.79	\$72.25	\$74.80	\$77.44	\$80.18
01120	Housing Referral Assistance	\$60.62	\$62.76	\$64.98	\$67.27	\$69.64
23460	Instrument Mechanic	\$67.37	\$69.75	\$72.21	\$74.76	\$77.40
11150	Janitor	\$31.31	\$32.42	\$33.56	\$34.74	\$35.97
30210	Laboratory Technician	\$49.24	\$50.98	\$52.78	\$54.64	\$56.57
23470	Laborer	\$33.64	\$34.83	\$36.06	\$37.33	\$38.65
11210	Laborer, Grounds Maintenance	\$38.46	\$39.82	\$41.22	\$42.68	\$44.18
23510	Locksmith	\$45.88	\$47.50	\$49.18	\$50.91	\$52.71



SIN PRICES:		SIN 874-501: SUPPLY AND VALUE CHAIN MANAGEMENT SIN 874-503: DISTRIBUTION AND TRANSPORTATION LOGISTICS SERVICES SIN 874-504: DEPLOYMENT LOGISTICS SIN 874-507: OPERATIONS AND MAINTENANCE LOGISTICS MANAGEMENT AND SUPPORT SERVICES				
SCA Code	URS Federal Technical Services, Inc. Site Labor Categories	Year 10 10/26/2010 - 10/25/2011	Year 11 10/26/2011 - 10/25/2012	Year 12 10/26/2012 - 10/25/2013	Year 13 10/26/2013 - 10/25/2014	Year 14 10/26/2014 - 10/25/2015
23530	Machinery Maintenance Mechanic	\$59.46	\$61.56	\$63.73	\$65.98	\$68.31
19010	Machine-Tool Operator (Tool room)	\$48.02	\$49.72	\$51.47	\$53.29	\$55.17
23550	Machinist, Maintenance	\$57.36	\$59.38	\$61.48	\$63.65	\$65.90
23580	Maintenance Trade Helper	\$35.72	\$36.98	\$38.29	\$39.64	\$41.04
21030	Material Coordinator	\$58.98	\$61.06	\$63.22	\$65.45	\$67.76
21040	Material Expediter	\$58.98	\$61.06	\$63.22	\$65.45	\$67.76
21050	Material Handling Laborer	\$35.09	\$36.33	\$37.61	\$38.94	\$40.31
23640	Millwright	\$68.08	\$70.48	\$72.97	\$75.55	\$78.21
05110	Mobile Equipment Servicer	\$45.29	\$46.89	\$48.54	\$50.26	\$52.03
05190	Motor Vehicle Mechanic	\$53.91	\$55.81	\$57.78	\$59.82	\$61.93
05220	Motor Vehicle Mechanic Helper	\$42.49	\$43.99	\$45.54	\$47.15	\$48.81
23710	Office Appliance Repairer	\$48.53	\$50.24	\$52.02	\$53.85	\$55.75
21071	Order Filler	\$32.80	\$33.96	\$35.16	\$36.40	\$37.68
05310	Painter, Automotive	\$52.04	\$53.88	\$55.78	\$57.75	\$59.79
23760	Painter, Maintenance	\$53.09	\$54.96	\$56.90	\$58.91	\$60.99
01263	Personnel Assistant III	\$51.91	\$53.74	\$55.64	\$57.60	\$59.64
99410	Pest Controller	\$38.48	\$39.84	\$41.24	\$42.70	\$44.21
30390	Photo-Optics Technician	\$75.46	\$78.12	\$80.88	\$83.74	\$86.69
23790	Pipe Fitter, Maintenance	\$66.55	\$68.90	\$71.33	\$73.85	\$76.46
23810	Plumber, Maintenance	\$65.83	\$68.15	\$70.56	\$73.05	\$75.63
23820	Pneudraulic Systems Mechanic	\$61.99	\$64.18	\$66.45	\$68.80	\$71.23
01270	Production Control Clerk	\$58.98	\$61.06	\$63.22	\$65.45	\$67.76
99730	Refuse Collector	\$47.62	\$49.30	\$51.04	\$52.84	\$54.71
01300	Scheduler, Maintenance	\$48.57	\$50.28	\$52.05	\$53.89	\$55.79
01311	Secretary I	\$48.61	\$50.33	\$52.10	\$53.94	\$55.85
01312	Secretary II	\$54.37	\$56.29	\$58.28	\$60.33	\$62.46
01313	Secretary III	\$60.62	\$62.76	\$64.98	\$67.27	\$69.64
25040	Sewage Plant Operator	\$68.94	\$71.37	\$73.89	\$76.50	\$79.20
23890	Sheet-Metal Worker, Maintenance	\$65.37	\$67.68	\$70.07	\$72.54	\$75.10
21110	Shipping Packer	\$37.41	\$38.73	\$40.10	\$41.51	\$42.98
21130	Shipping/Receiving Clerk	\$37.41	\$38.73	\$40.10	\$41.52	\$42.99
21130	Small Engine Mechanic	\$44.60	\$46.17	\$47.80	\$49.49	\$51.24
23910	Stationary Engineer	\$80.28	\$83.11	\$86.05	\$89.09	\$92.23
21150	Stock Clerk	\$42.07	\$43.56	\$45.10	\$46.69	\$48.34
01410	Supply Technician	\$64.91	\$67.20	\$69.57	\$72.03	\$74.57
15090	Technical Instructor	\$59.84	\$61.95	\$64.14	\$66.40	\$68.74
15095	Technical Instructor/Course Developer	\$73.21	\$75.79	\$78.47	\$81.24	\$84.11
30462	Technical Writer II	\$66.69	\$69.04	\$71.48	\$74.00	\$76.61
30463	Technical Writer III	\$80.55	\$83.39	\$86.33	\$89.38	\$92.54
23931	Telecommunications Mechanic I	\$59.13	\$61.22	\$63.38	\$65.62	\$67.93
23932	Telecommunications Mechanic II	\$62.15	\$64.34	\$66.62	\$68.97	\$71.40
23950	Telephone Lineman	\$55.24	\$57.19	\$59.21	\$61.30	\$63.46
05370	Tire Repairer	\$36.67	\$37.96	\$39.30	\$40.69	\$42.13
19040	Tool and Die Maker	\$56.64	\$58.64	\$60.71	\$62.85	\$65.07
21210	Tools and Parts Attendant	\$41.13	\$42.58	\$44.09	\$45.64	\$47.25
11270	Tractor Operator	\$45.37	\$46.97	\$48.63	\$50.35	\$52.12
31361	Truck Driver, Light Truck	\$40.41	\$41.84	\$43.31	\$44.84	\$46.43
31362	Truck Driver, Medium Truck	\$43.40	\$44.93	\$46.52	\$48.16	\$49.86
31364	Truck Driver, Tractor-Trailer	\$47.08	\$48.74	\$50.46	\$52.24	\$54.09
30494	Unexploded (UXO) Safety Escort	\$56.60	\$58.60	\$60.67	\$62.81	\$65.03
30495	Unexploded (UXO) Sweep Personnel	\$56.60	\$58.60	\$60.67	\$62.81	\$65.03
30491	Unexploded Ordinance (UXO) Technician I	\$56.60	\$58.60	\$60.67	\$62.81	\$65.03
30492	Unexploded Ordinance (UXO) Technician II	\$68.46	\$70.88	\$73.38	\$75.97	\$78.65
30493	Unexploded Ordinance (UXO) Technician III	\$82.07	\$84.97	\$87.97	\$91.07	\$94.29
25190	Ventilation Equipment Tender	\$58.66	\$60.73	\$62.87	\$65.09	\$67.39
21410	Warehouse Specialist	\$41.13	\$42.58	\$44.09	\$45.64	\$47.25
25210	Water Treatment Plant Operator	\$68.94	\$71.37	\$73.89	\$76.50	\$79.20
30620	Weather Observer, Combined Upper Air and Surface Programs	\$65.16	\$67.46	\$69.84	\$72.31	\$74.86
30621	Weather Observer, Senior	\$69.16	\$71.60	\$74.13	\$76.75	\$79.45
23960	Welder, Combination, Maintenance	\$48.78	\$50.50	\$52.28	\$54.13	\$56.04
23970	Woodcraft Worker	\$61.99	\$64.18	\$66.44	\$68.79	\$71.22
23980	Wood Worker	\$46.49	\$48.13	\$49.83	\$51.59	\$53.41
01611	Word Processor I	\$43.67	\$45.21	\$46.81	\$48.46	\$50.17

Note: URS site location rates will be discounted accordingly for Government site work.

GENERAL AND ADMINISTRATIVE

URS Federal Technical Services costs for G&A are divided into several pools. The different URS Federal Technical Services business segments may have differing methods of G&A allocation. Some allocate G&A based on Total Cost Input while others use a VA/Material Handling scheme. Where VA/Material Handling is used, the rates are applied as follows:

- **VA G&A.** The VA G&A rate is applied to the total cost input excluding direct materials, subcontractor costs, consultant costs, and temporary services. VA G&A is applied to direct labor, OH (fringe/occupancy + OH components), overtime premium, travel, system pools, and reproduction.
- **Material Handling G&A.** The Material Handling G&A rate is applied to all direct material costs, subcontractor costs, consultant costs, and temporary services costs.



BEST-VALUE BLANKET PURCHASE AGREEMENT FEDERAL SUPPLY SCHEDULE

(Insert Customer Name)

In the spirit of the Federal Acquisition Streamlining Act, (Agency) and URS Federal Technical Services, Inc. enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) _____.

Federal Supply Schedule Contract BPAs eliminate contracting and open market costs such as search for sources, development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the Schedule Contract. The end result is to create a purchasing mechanism for the **Government that works better and costs less.**

Signatures

_____	_____	_____	_____
Agency	Date	URS Federal Technical Services, Inc.	Date

BPA NUMBER _____

(Customer Name) Blanket Purchase Agreement

Pursuant to GSA Federal Supply Schedule Contract Number(s) _____, Blanket Purchase Agreements (BPAs), URS Federal Technical Services, Inc. agrees to the following terms of a BPA EXCLUSIVELY WITH (Ordering Agency):

(1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

Special Item Number***Special BPA Discount/Price**

(2) Delivery:

Destination**Delivery Schedule/Dates**

(3) The Government estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

(4) This BPA does not obligate any funds.

(5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

(6) The following office(s) is (are) hereby authorized to place orders under this BPA:

Office**Point of Contact**

(7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

(8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

- (a) Name of Contractor: URS Federal Technical Services
- (b) Contract Number:
- (c) BPA Number:
- (d) Special Item Number:
- (e) Purchase Order Number:
- (f) Date of Purchase:
- (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems, provided that the invoice is itemized to show the information):
- (h) Date of Shipment:

(9) The requirements of a proper invoice are specified in the Federal Supply Schedule Contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

(10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and URS Federal Technical Services' invoice, the provisions of this BPA will take precedence.

BASIC GUIDELINES FOR USING “CONTRACTOR TEAM ARRANGEMENTS”

Federal Supply Schedule Contractors may use “Contractor Team Arrangements” (see FAR 9.6) to provide solutions when responding to customer agency requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions or the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- Customers identify their requirements.
- Federal Supply Schedule Contractors may individually meet a customer’s needs,
Or
- Federal Supply Schedule Contractors may individually submit a Schedules “Team Solution” to meet a customer’s requirement.
- Customers make a best-value selection.